

Guidelines/Policy of Sub-Committee against Sexual Harassment
(Implementation process with zero tolerance)


Government General Degree College, Gopiballavpur-II furnishes a safe and healthy workplace free from sexual harassment. Basically, zero-tolerance policy on sexual harassment is implemented at our Institute. This policy not only provides protection against sexual harassment of women at workplace but also prevents and redresses complaint of sexual harassment.

Our Institute's policy on sexual harassment is consistent with following legal provision:

(i) The "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013" notified by Government of India.

The guidelines of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 clearly states that "It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require."

As per guidelines, our Institute has a Sub-Committee against Sexual Harassment which is implemented to address all this matter related to sexual harassment. In the view point of zero-tolerance policy towards sexual harassment, an awareness programme for students has been conducted by this sub-committee at our College premises. The interactive nature of such programme encouraged students to address their concerns and ask questions related to sexual harassment.


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