



**Government General Degree College, Gopiballavpur II.
Jhargram 721517**

Criterion 5 – Subpoint 5.1.4 – Student Grievances Redressal Mechanism



5.1.4: The Institution Adopts the Following for Redressal of Student Grievances Including Sexual Harassment and Ragging Cases



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Office of the Principal

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P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

Criterion 5

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organization wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

Supporting Documents are added below.



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1. Implementation of guidelines of statutory/regulatory bodies

**a. Implementation of guidelines: Sub-Committee Against Sexual Harassment
(Sample 1)**

Guidelines/Policy of Sub-Committee against Sexual Harassment
(Implementation process with zero tolerance)

Government General Degree College, Gopiballavpur-II furnishes a safe and healthy workplace free from sexual harassment. Basically, zero-tolerance policy on sexual harassment is implemented at our Institute. This policy not only provides protection against sexual harassment of women at workplace but also prevents and redresses complaint of sexual harassment.

Our Institute's policy on sexual harassment is consistent with following legal provision:

(i) The "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013" notified by Government of India.

The guidelines of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 clearly states that "It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require."

As per guidelines, our Institute has a Sub-Committee against Sexual Harassment which is implemented to address all this matter related to sexual harassment. In the view point of zero-tolerance policy towards sexual harassment, an awareness programme for students has been conducted by this sub-committee at our College premises. The interactive nature of such programme encouraged students to address their concerns and ask questions related to sexual harassment.



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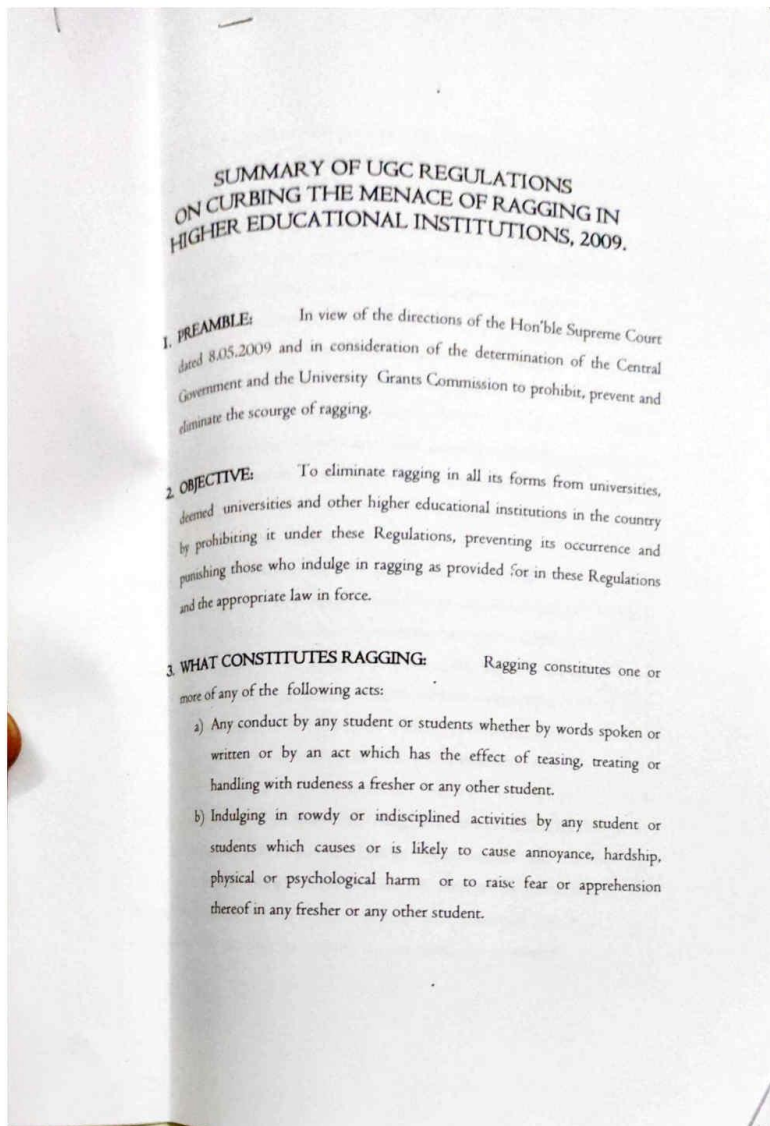
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**b. Implementation of guidelines: Anti Ragging Sub-Committee
(Sample 2) Image: 1/5**





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**b. Implementation of guidelines: Anti Ragging Sub-Committee
(Sample 2) Image: 2/5**

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Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517

CIR No...AR/C/06 Date: 15/02/2024

All the members of the Anti-Ragging Sub-committee are hereby notified that a meeting is going to be held on February 16, 2024 at 1.00 pm to discuss the following pending agenda in details:

1. Upload the soft copy (pdf file) of "THE WEST BENGAL PROHIBITION OF RAGGING IN EDUCATIONAL INSTITUTIONS ACT, 2000" in the college website.
2. Upload Anti-Ragging Affidavit form (Google form) for students and parents/guardian in the college website.
3. Installation of a complaint box outside of the OIC's room, so that the victim can complain through letter also.
4. What would be taken if any case of ragging arises in future?
5. Miscellaneous

Members are requested to attend the said meeting positively.

Venue: Meeting Hall

Dr. Sujit Kisku
15/02/24
Officer-in-Charge
OFFICER-IN-CHARGE
Govt. General Degree College
Gopiballavpur-II

Dr. Nandini Ganguly
15/02/2024
Convener
Anti-Ragging Sub-committee

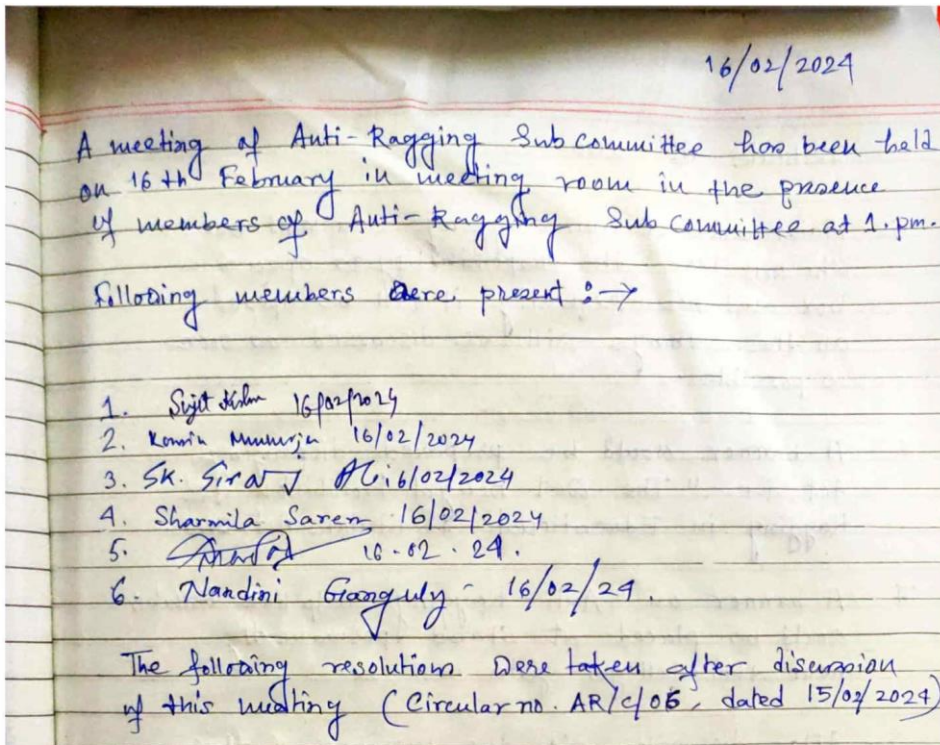
Copy to –

1. Dr. Kousik Mukherjee, TCS
2. Sri. Alope Mandal, Joint Convener, Department of Philosophy
3. Sri Rajkumar Chakraborty, Department of History
4. Dr. Sk Siraj Ali, Department of Anthropology
5. Dr. Sharmila Saren, Department of Mathematics
6. Office file



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**b. Implementation of guidelines: Anti Ragging Sub-Committee
(Sample 2) Image: 3/5**





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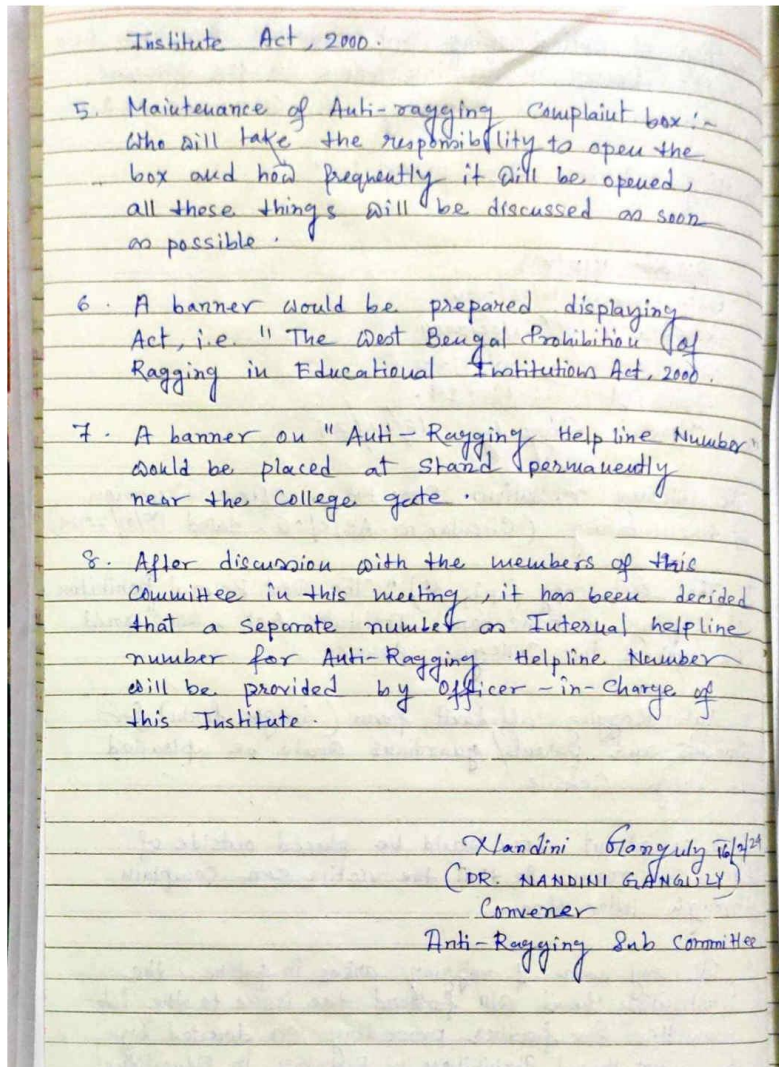
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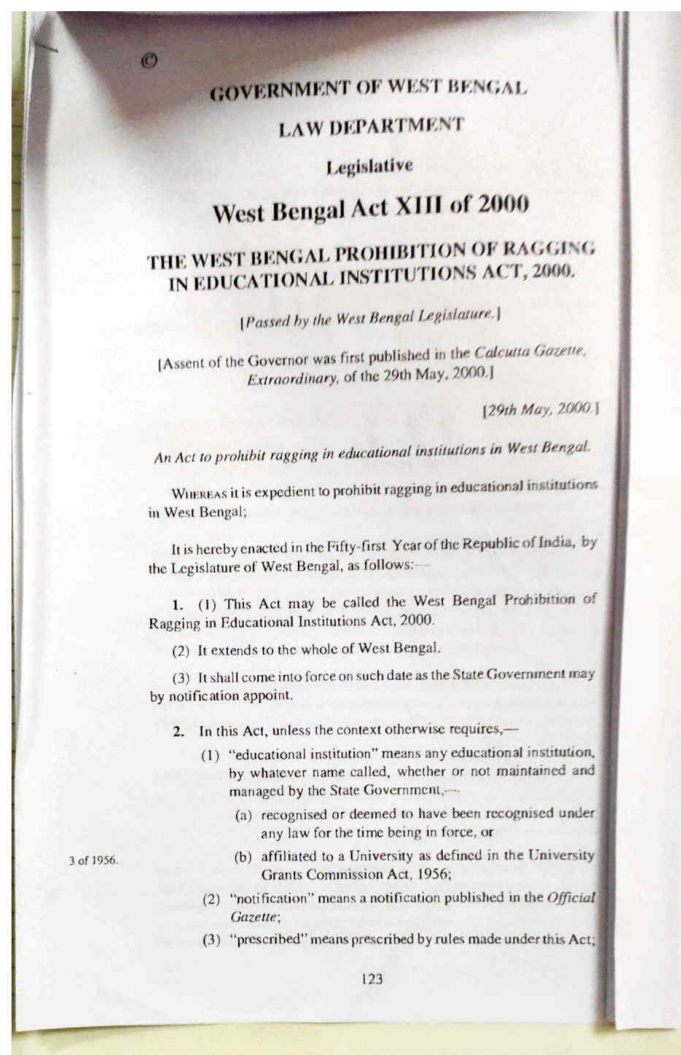
**b. Implementation of guidelines: Anti Ragging Sub-Committee
(Sample 2) Image: 4/5**





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**b. Implementation of guidelines: Anti Ragging Sub-Committee
(Sample 2) Image: 5/5**





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2. Organization wide awareness and undertakings on policies with zero tolerance

A. Awareness Programme by Sub-Committee against Sexual Harassment:(Sample 1)

Image: 1/5

Awareness Programme for students on “Penal Consequences of Sexual Harassment”

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah,

Jhargram, West Bengal.

(Affiliated to Vidyasagar University)

8th January, 2020

Venue: R.N. Tagore Hall (Govt. Gen. Degree College Gopiballavpur II)

Organizing Committee

Chief Patron: Sri. Sujit Kisku (Officer-In-Charge)
Patron: Sri. Rajkumar Chakrabarty (IQAC Co-ordinator)
Organizer: Dr. Nandini Ganguly (Convener of Sub-Committee against Sexual Harassment)

Programme Schedule

Welcome Address: Dr. Nandini Ganguly (Convener of Sub-Committee against Sexual Harassment) 11.00-11.05 A.M.
Inaugural Speech: Sri. Sujit Kisku (Officer-In-Charge) 11.05-11.10 A.M.
&
Sri. Rajkumar Chakrabarty (IQAC Co-ordinator) 11.10-11.15 A.M.
Presentation: Smt. Sharmila Saren (Asst. Prof., Dept. of Mathematics) 11.15-11.45 A.M.
Vote of Thanks: Dr. Amit Kumar Bhunia (Member of Sub-Committee against Sexual Harassment) 11.45-12.00 P.M.

18/12/2019
Sri. Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II
Officer-In-Charge
Govt. General Degree College
Gopiballavpur-II

R. Chakrabarty
Sri. Rajkumar Chakrabarty
IQAC Co-ordinator
GGDC Gopiballavpur-II
CO-ORDINATOR, IQAC
GOVT. GENERAL DEGREE COLLEGE,
GOPIBALLAVPUR-II

Nandini Ganguly
Dr. Nandini Ganguly
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II



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2. Organization wide awareness and undertakings on policies with zero tolerance

A. Awareness Programme by Sub-Committee against Sexual Harassment:(Sample 1)

Image: 2/5


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Government General Degree College Gopiballavpur-II
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CIR No. 01.S.H | Ref | 2020 Date: 08/01/2020

Report on Awareness Programme for students on "Penal Consequences of Sexual Harassment"

An Awareness Programme on "Penal Consequences of Sexual Harassment" was organized by Sub-Committee against Sexual Harassment, Government General Degree College Gopiballavpur-II, Beliaberah, Jhargram, West Bengal-721517, for 1st semester students on 08th January, 2020 from 11:00 am onwards at R.N. Tagore Hall. The programme was presided over by Sri. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II. First and foremost, Dr. Nandini Ganguly, Convener of Sub-Committee against Sexual Harassment delivered the welcome address. Afterwards, inaugural Speech were given by Sri. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II and Sri. Rajkumar Chakraborty, IQAC Co-ordinator, Government General Degree College Gopiballavpur-II. Then, Smt. Sharmila Saren presented a detailed discussion on the topic "Penal Consequences of Sexual Harassment". She discussed Indian Penal Code (IPC) regarding sexual harassment. She also concluded that Section 292, 293 and 294 deals with Obscenity. Section 354 deals with assault or criminal force to a woman with the intent to outrage her modesty. Section 509 deals with words, gestures or acts intended to insult the modesty of a woman. Criminal Law (Amendment) Act, 2013, makes stalking, sexual harassment, and other sexual offences a crime under Indian Penal Code. The programme ended with a vote of thanks which was given by Dr. Amit Kumar Bhunia, Member of Sub-Committee against Sexual Harassment.

Sujit Kisku 08.01.2020
Sri Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II
Officer-In-Charge
Govt. General Degree College
Gopiballavpur-II

Nandini Ganguly 08/01/2020
Dr. Nandini Ganguly
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II



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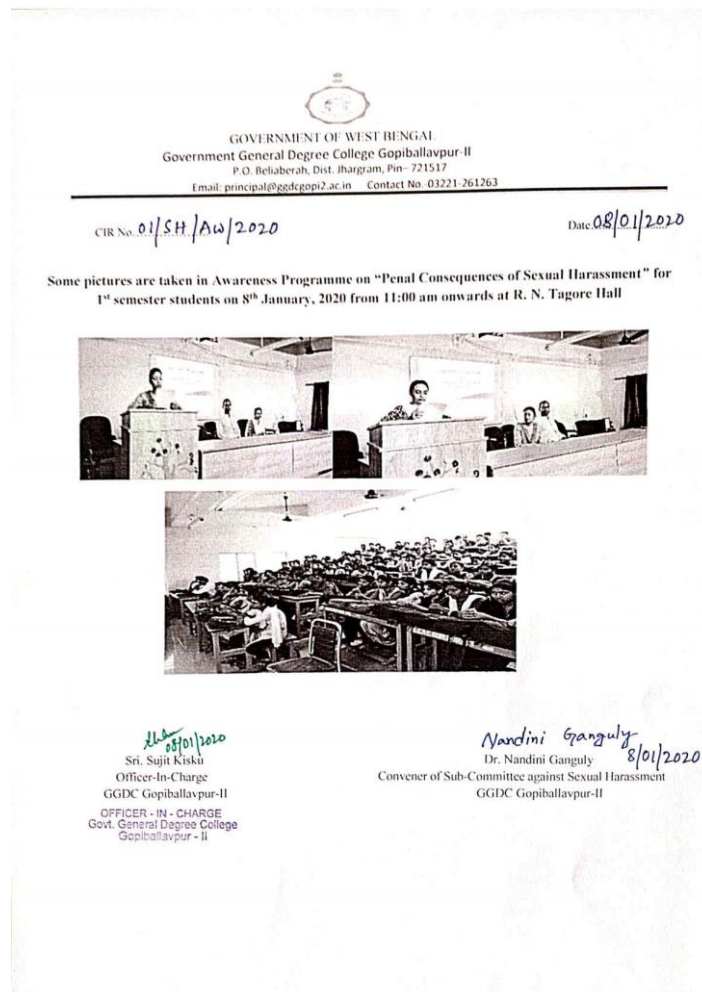
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2. Organization wide awareness and undertakings on policies with zero tolerance

A. Awareness Programme by Sub-Committee against Sexual Harassment:(Sample 1)

Image: 3/5





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2. Organization wide awareness and undertakings on policies with zero tolerance

A. Awareness Programme by Sub-Committee against Sexual Harassment:(Sample 1)
Image: 4/5

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Awareness Programme for students on “Penal Consequences of Sexual Harassment”

Organized by
Sub-Committee against Sexual Harassment
In collaboration with
The Internal Quality Assurance Cell (IQAC)
Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram
8th January, 2020

Attendance Sheet

Name	Signature	Remarks
RUBI PAL	Rubi Pal	B(H) Roll-9)
ILA MAL	Ila Mal	Beng (H)
MALA DAS	Mala Das	Beng (H) Roll-38
KUNOMI TUDU	Kunomi Tudu	Ben
MUNMUN GIRI	Munmun Giri	2nd Sem Ben(H)
ESHANI JANA	Eshani Jana	Bengali (H)
POPI PARIHAR	Papi Parihari	2nd Sem Ben(H)
RIYA DAS	Riya Das	Beng (H)-204
RUMA PATRA	Ruma Patra	Bengali
SAMPA DAS	Sampa Das	2nd Sem (Ben)
SANJAY NAYEK	Sanjay Nayek	B (H)
SATHI BARIK	Sathi Barik	Beng(H) 2nd sem
TANUSHREE JANA	Tanushree Jana	2nd sem
SRIMA DE	Srima de	English (H) Roll-66
ADITI DAS	Aditi Das	English (H)
SUMA MAHATA	Suma Mahata	English (H)
SOURAV DAS	Sourav Das	English (H) 2nd sem
ISITA SATPATHY	Isita Satpathy	English 2nd sem
LASA TUDU	Lasa Tudu	English

Sharmila Soren
Resource Person
08/01/2020



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A. Awareness Programme by Sub-Committee against Sexual Harassment:(Sample 1) Image: 5/5

SC-11-10015-1017
P.A. BANA

Awareness Programme for students on "Penal Consequences of Sexual Harassment"

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In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram

8th January, 2020

Attendance Sheet

Name	Signature	Remarks
CHANDRA DUTTA	Chandra Dutta	Sociology (H)
FALGUNI RANA	Falguni Rana	Socio (H)
PAYEL PATRA	Payel Patra	2nd Soci (H)
PUJA KARAN	Puja Karan	Socio (H)
RIMA DAS	Rima Das	Socio (H) Roll-87
KRISHNA MAITY	Krishna Maity	Socio (H) Roll-113
RITU SINGA	Ritu Singa	Soc (H) Roll - 92
JHINUK DANDAPAT	Jhinuk Dandapat	Socio (H) Roll-105
AMIT RAY	Amit Ray	BA General Roll-126
BABITA PATRA	Babita Patra	General B.A.
GOURI ROUT	Gouri Rout	B.A. (Gen)
KOBITA MAITY	Kobita Maity	B.A. (Gen)
JAYANTI SHIT	Jayanti Shit	B.A. (Gen)
MAYNA JANA	Mayna Jana	BA General
PUJA BERA	Puja Bera	Gen
PRIYA MAITY	Priya Maity	2nd BA (Gen)
DIPIKA BERA	Dipika Bera	B.A. Roll-167
UTPAL DEY	Utpal Dey	B.A (Gen)
TITHI DEY	Tithi Dey	BA (Gen)

Sharmila Saren 08/01/2020
Resource Person



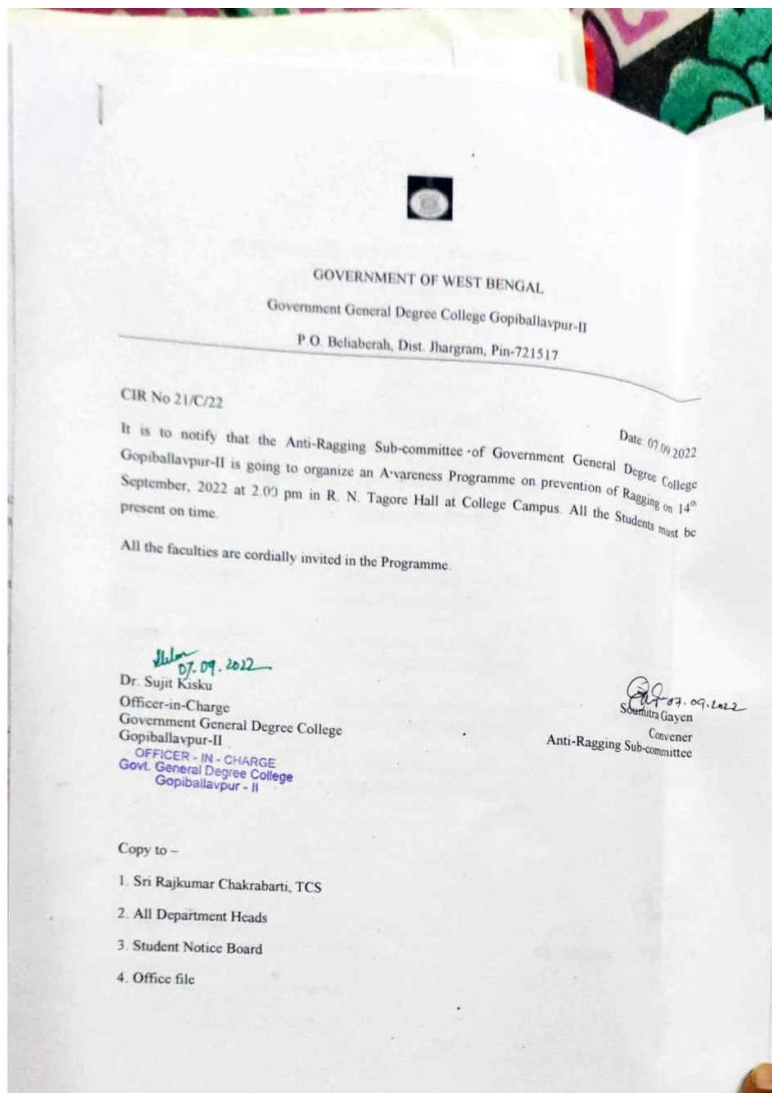
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2. Organization wide awareness and undertakings on policies with zero tolerance

B. Anti-Ragging Awareness Programme (Sample)

Image: 1/10





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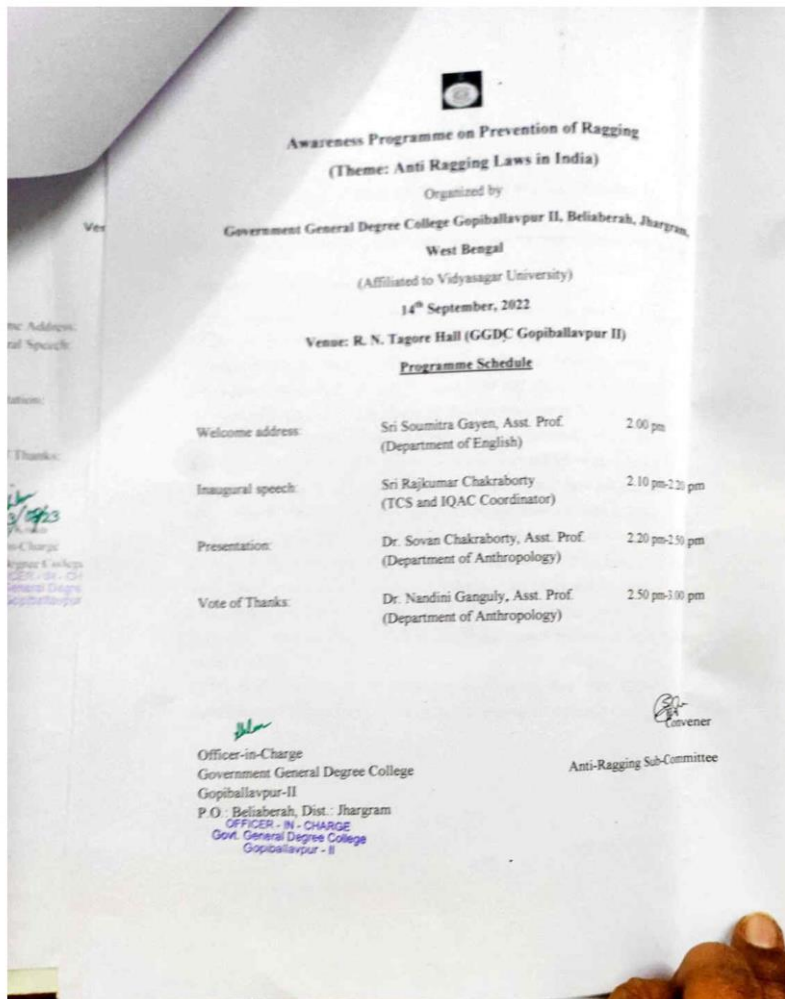
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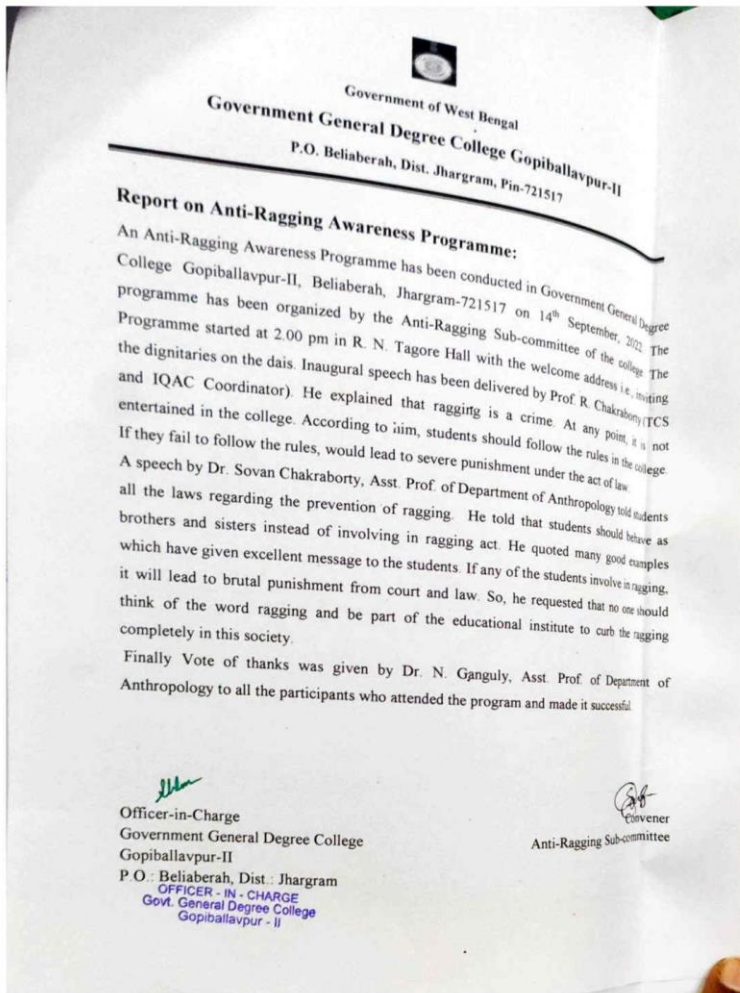
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Image: 3/10



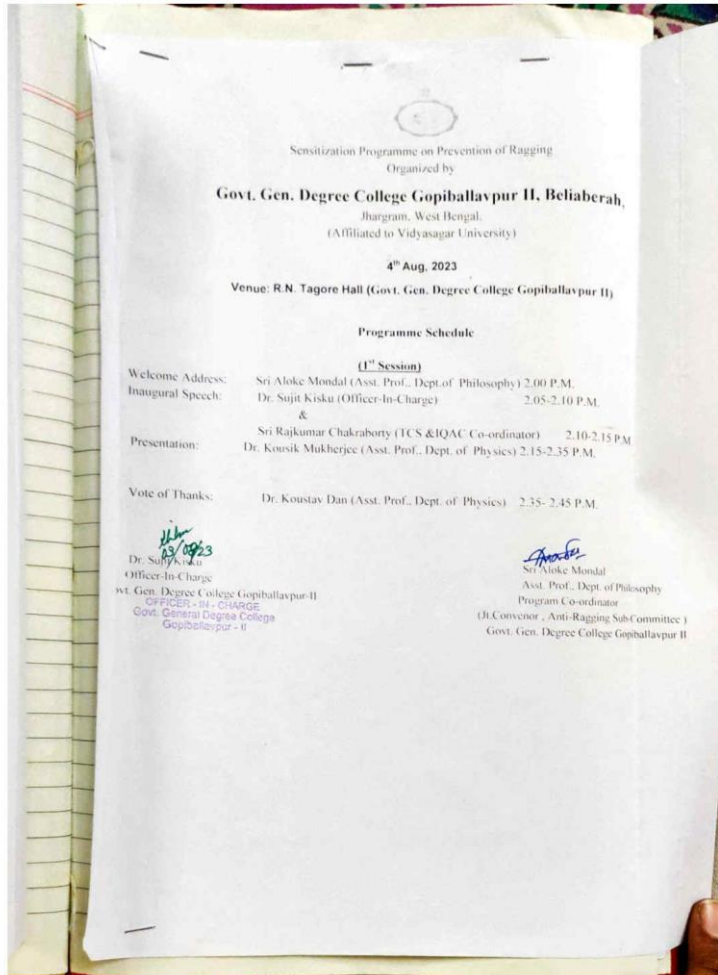


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Image: 4/10





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B. Anti-Ragging Awareness Programme (Sample)

Image: 5/10

Government General Degree College at Gopiballabhpur-II
GOVERNMENT OF WEST BENGAL
P. O. BELIABERAH, DIST. JHARGRAM, PIN - 721517

Attendance sheet & Feedback form Sensitization Programme on prevention of Ragging on 04.08.2023

Name	Department	Email Id & Contact No.	Remarks
Debita Mukherjee	English (Honours)	620571264003	Good
Komala Chatterjee	Bengali (Honours)	736301370A	Good
Sonal Mahapatra	English (Honours)	9679717988	Good
Debnanda Mukherjee	English (Honours)	7382225787	Good
Srabita Puria	Bengali (Honours)	7675060795	Good
Debita Das	Bengali (Honours)	7803345189	Good
Anushree Das	Bengali (Honours)	9547289288	Good
Jayashree Das	Bengali (Honours)	8716968196	Good
Minati Bag	Bengali (Honours)	8116531189	Good
Tuba Maiti	Bengali (Honours)	82986296286904	Good
Sanu Jagan	Bengali (Honours)	6295132060	Good
Pratyasha Panigrahy	Bengali (Honours)	78665005982	"
Srabati Das	Bengali (Honours)	8145916660	"
Srabati Das	Bengali (Honours)	6297198136	"
Champa Mondal	Bengali (Honours)	8389005892	Good
Srinani Kamta	Bengali (Honours)	9282487227	Good



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Image: 6/10

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Attendance sheet & Feedback form Sensitization Programme on prevention of Ragging on 04.08.2023

Name	Department	Email Id & Contact No.	Remarks
Amrita Mahanta	English	amritamahanta310@gmail.com	Good
Devi Das	English	sd4235280@gmail.com	Good
Devi Das	English		Good
Devi Das	English		Good
Sampa Bani	English	Sampabani00@gmail.com	Good
Sania Routh	English		Good
Uma Parua	Ba. Gen	umaparuasv@gmail.com	Good
Koel Das	Ba. Gen	Koelid132@gmail.com	Good
Mousumi Khatu	Ba. Gen	Khatumousumi08@gmail.com	Good
Tanusha Dandapat	Ba. Gen	tanushadandapat16@gmail.com	Good
Suhani Zaidi	Ba. Gen	Say2sumanrouth...	Good
Sahil Debnath	Ba. Gen	Sahilnath10@gmail.com	Good
Mabir Kumar Mishra	Ba. Gen	Sabinadecbnath10@gmail.com	Good
Anik Das	Ba. Gen	banikdas1706@gmail.com	Good
Sarika Dandapat	Ba. Gen	9644458111	Good
Trishita Saha	Ba. Gen	sarivadandapat2004@gmail.com	Good
Soumya Misra	Ba. Gen	benishob08@gmail.com	Good
Dipti Deb Nath	Ba. Gen	sumyadandapat1906@gmail.com	Good
Gurupada Roy	Ba. Gen	8203821372	Good
Shilpa Paloi	Ba. Gen (Hons)	6295082370	Good
Liza Karan	Geology (Hons)	PaloiShilpa@gmail.com	Good
Somyajyoti Maiti	Geology (Hons)	6294853606	Good
Devi Das	English (Hons)	8518419012	Good
Soumit Sait	Ba. Gen	8597935316	Good
		6296907599	Good



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Image: 7/10

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Attendance sheet & Feedback form Sensitization Programme on prevention of Ragging on 04.08.2023

Faculty Members:

Name	Designation & Department	Email Id & Contact No.	Remarks
Dr. Javed Iqbal	Asst. Prof.	Jvd.iqbal@gmail.com	Good
Dr. Sohan Chakraborty	Asst. Prof.	chunty.s@gmail.com	Good
Mitali Hansda	Assistant Professor	mitali.hansda@gmail.com	Good
Dr. Kaustabh Das	Asst. Prof. (Ph.D)	kaustabhdas@gmail.com	Very good
Aloke Mondal	Asst. Prof. (Biology)	alokemondal20@gmail.com	Very good
Dr. Sanjib Kumar	Asst. Prof. (Bengali)	sanjibkumar20@gmail.com	Very good
Reshamul Islam	Asst. Professor (English)	reshamulislam@gmail.com	Very good
Sommitra Ghosh		sommitraghosh@gmail.com	Very good

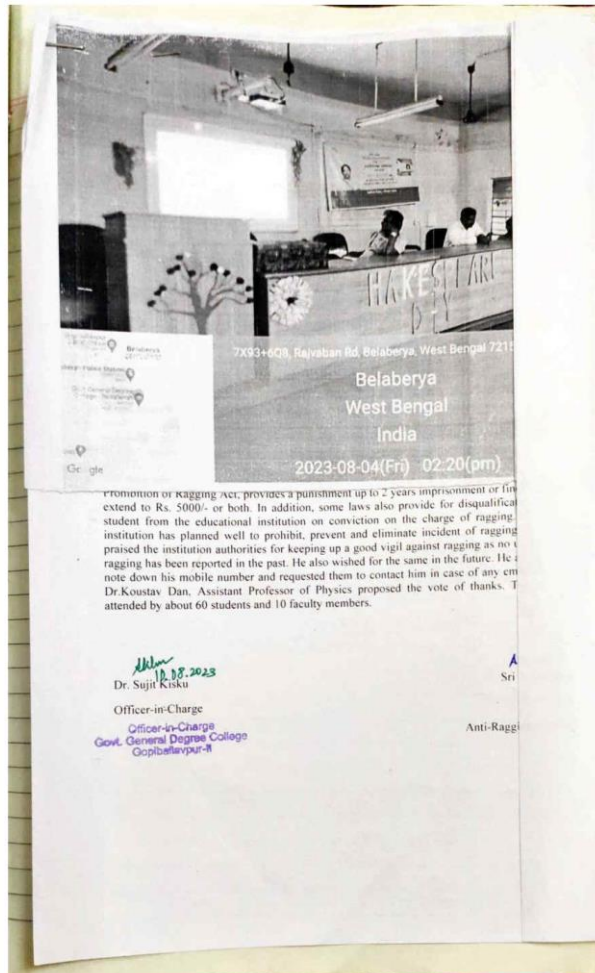


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B. Anti-Ragging Awareness Programme (Sample)

Image: 8/10





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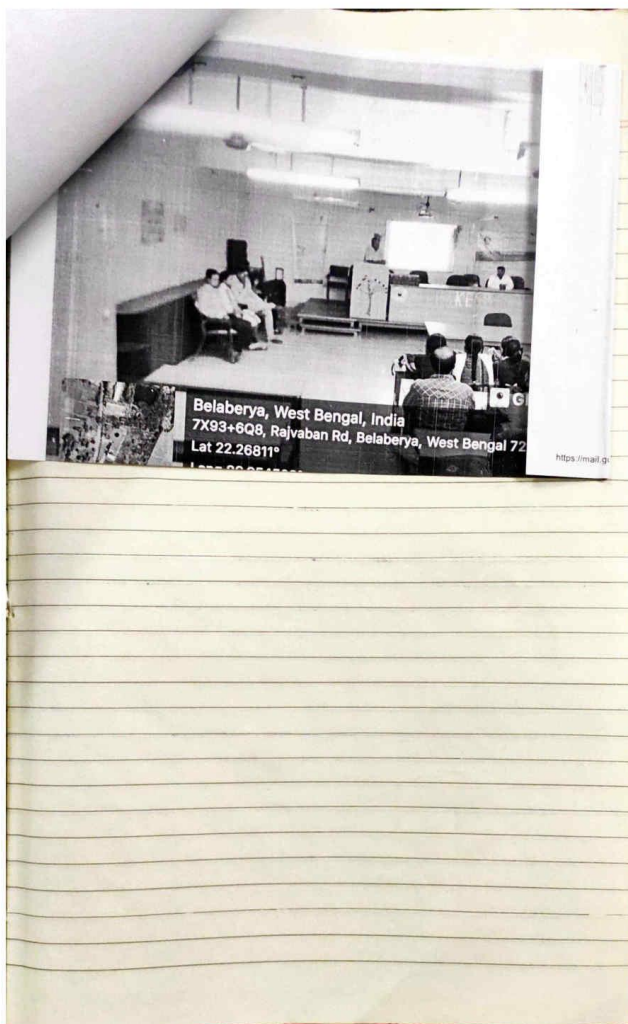
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

2. Organization wide awareness and undertakings on policies with zero tolerance

B. Anti-Ragging Awareness Programme (Sample)

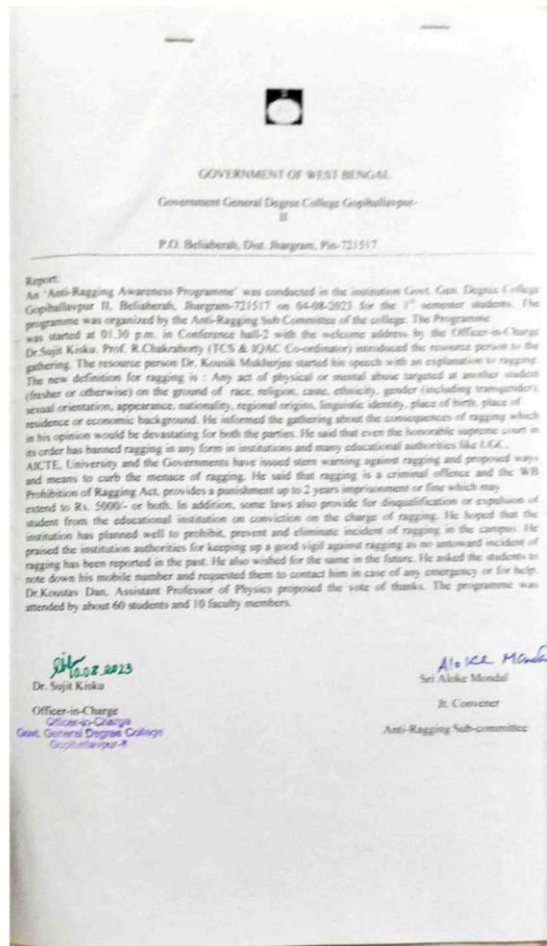
Image: 9/10





GOVERNMENT OF WEST BENGAL
Office of the Principal
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Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

2. Organization wide awareness and undertakings on policies with zero tolerance
B.Anti-Ragging Awareness Programme (Sample)
Image: 10/10





GOVERNMENT OF WEST BENGAL

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3. Mechanisms for submission of online/offline students' grievances. (Sample)
 - A. Mechanisms for submission of online/offline students' grievances by Sub-Committee Against Sexual Harassment (Sample 1)

Mechanisms for submission of online and offline complaint form process

Government General Degree College, Gopiballavpur-II established Sub-Committee against Sexual Harassment Cell to address matters related to sexual harassment of women.

The submission of online and offline complaint form can be executed through following mechanisms which are described as below:

(i) For submission of online form process:

Students can register their complaint by submitting the Sexual Harassment Complaint form available in Sub-Committee against Sexual Harassment Cell through the College website.

(ii) For submission of offline form process:

Students may drop their handwritten complaint form with suggestions in the complaint box which is kept outside of OIC's room.

In future, if any case of sexual harassment occurs, then head of the institution will forward that matter to the sub-committee against sexual harassment cell. Afterwards, Sub-Committee against Sexual Harassment will discuss the issue for further procedure. Finally, the sub-committee will present a report to the head of the institution through a sealed envelope within seven days.



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3. Mechanisms for submission of online/offline students' grievances. (Sample)
 - B. Mechanisms for submission of online students' grievances by Anti Ragging Sub-Committee (Sample 2)

Sampel Screenshot : 1/4

Govt. General Degree College
Gopiballavpur-II

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Anti Ragging
Women Redressal
Anti Caste Discrimination
Committee against Sexual Harrassement

Anti Ragging Committee

Ragging is a disturbing reality in the higher education system of our country. Despite the fact that over the years ragging has claimed hundreds of innocent lives and has ruined careers of thousands of bright students, the practice is still perceived by many as a way of 'familiarization' and an 'initiation into the real world' for young college-going students. Other organisations/bodies working in this field have also attempted to define ragging, the variety of definitions being reflective of differences in perspective.

Notice

<https://ggdcgopi2.free.nf/cell/antiragging>

Sampel Screenshot : 2/4

Govt. General Degree College
Gopiballavpur-II

Home Academic Departments NIRF Staff Center

Anti Ragging Committee

Ragging is a disturbing reality in the higher education system of our country. Despite the fact that over the years ragging has claimed hundreds of innocent lives and has ruined careers of thousands of bright students, the practice is still perceived by many as a way of 'familiarization' and an 'initiation into the real world' for young college-going students. Other organisations/bodies working in this field have also attempted to define ragging, the variety of definitions being reflective of differences in perspective.

Complainee name *
অভিযুক্তের নাম

Your answer

Description of complaint
অভিযোগের বিবরণ

Your answer

Submit Clear form

Never submit passwords through Google Forms.

This form was created inside of Govt. General Degree College. [Report Abuse](#)

Google Forms



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Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

Sampel Screenshot : 3 & 4 /4

Complaint form

Privacy of the complainant will be maintained. [অভিযোগকারীর গোপনীয়তা বজায় রাখা হবে]

[Sign in to Google](#) to save your progress. [Learn more](#)

* Indicates required question

Name of Complainant *
আবেদনকারীর নাম

Your answer

email *

Your answer

Mobile number *

Your answer

Gender *
লিঙ্গ

Male [পুরুষ]

Female [মহিলা]

Other [অন্যান্য]

Prefer not to say [বলতে চাই না]

Are you associated to the institute *
আপনি কি প্রতিষ্ঠানের সাথে কোনো ভাবে যুক্ত

Yes, Student [হ্যাঁ, ছাত্র/ছাত্রী]

Yes, Faculty Member [হ্যাঁ, অনুষদ সদস্য]

No [না]

Complainee name *
অভিযুক্তের নাম

Your answer



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4. Timely redressal of the grievances through appropriate committees

a. Details of statutory/regulatory Committees

GRIEVANCES & REDRESSAL COMMITTEE

Although educational institutions are meant to be teach kindness, humbleness, fairness, and all-round justice, yet unfair practices may be seen from time to time. It is the responsibility of the institution to ensure a fair practice among everyone in the institution. Any kind of violation of the student code of conduct, in terms of race, caste, creed, ethnicity, sexuality, or any other form of abuse would result in strong disciplinary action.

In order to ensure transparency and healthy environment in education sector, and with the objective of preventing unfair practices and to provide a mechanism to safeguard innocent students, to make direct redressal of their grievances. The grievances at departmental level are governed by the concerned mentors, class Coordinators and Department Heads then and there. Unresolved grievances at the departmental level are referred to the Grievance Redressal Section under the concerned Committee/ Sub-Committee of the institution. The grievance Redressal Section of the Government General Degree College, Gopiballavpur-II is consists of six Committees/ Sub-Committees who independently oversee their concerned matters with diligence and care. Each Committees/ Sub-Committee has its own Convenor and Joint Convenor (if needed) and other members to plan, implement policies and timely redressal of the issues raised by students and others. All the convenors, Joint Convenors (if applicable), and members are chosen by Teachers' Council every year.

The Name of the Committees/ Sub-Committees (including the names of their (2024-25) Convenors)

1. Anti Ragging Sub-Committee (Convenor: Dr. Nandini Ganguly)
2. Sub-Committee Against Sexual Harassment (Convenor: Dr. Sharmila Saren)
3. Sub-Committee Against Caste Discrimination (Convenor: Dr. Sk. Siraj Ali)
4. Internal Complaints Committee (Convenor: Dr. Sharmila Saren)
5. Student Welfare Sub-Committee (Convenor: Smt. Arpita Saha)
6. Women Redressal Cell (Convenor: Smt. Mitali Hansda)

All the Sub-Committees work of its own and take all the necessary decisions when needed. All the students' grievances and issues are addressed through these six Committees/ Sub-committees.

- Each Committee/ Sub Committee follows its own guidelines



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- Each Committee/ Sub Committee undertakes policies with zero tolerance and its own awareness programmes.
- Each Committee/ Sub Committee maintains its own mechanisms for submission of online/offline students' grievances
- Each Committee/ Sub Committee takes initiatives for timely redressal of the grievances (if found any) through proper means

It must be noted that the present **GRIEVANCE REDRESSAL COMMITTEE** is nothing but the consolidated status of the above mentioned six **Committees/ Sub-Committees**. Therefore, all the works of six **Committees/ Sub Committees**, including maintaining of records, aims and objectives, online-offline procedures, are henceforth, works and reports of **GRIEVANCE REDRESSAL COMMITTEE** in its consolidated form. It must also be noted that, keeping the importance of the zero tolerance policy, and students' overall welfare the institution has decided to form a formal **GRIEVANCE REDRESSAL COMMITTEE** to co-ordinate among the sub-committees and to maintain a smooth and speedy solution to everything and for the just functioning of the college. The Committee was formed on 07.09.2023 having the memo no 211(A)/SB/23 dated 07.09.2023 for the year of 2023-24. The Chairperson of the Committee is one of the most senior and revered Associate Professor, Sri Jitendranath Das.



GOVERNMENT OF WEST BENGAL

Office of the Principal

Government General Degree College Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram, Pin - 721517

Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

Memo. No. *211(A)*/SB/23...

Date...07.09.2023.....

From:
Officer-in-Charge,
Government General Degree College Gopiballavpur-II,
Beliaberah, Jhargram.

To,
Jitendranath Das,
Assistant Professor in History,
Government General Degree College Gopiballavpur-II,
Beliaberah, Jhargram.

Sir,

I would like to inform you that, you have been nominated as Chairperson of Students Grievance Redressal Committee for the session 2023-2024.

Therefore, you are requested to accept nomination and act as the designated post with effect from 7th September 2023.
Thanking you.

Abhinav
07.09.2023

Officer-in-Charge,
Govt. General Degree College Gopiballavpur-II



GOVERNMENT OF WEST BENGAL

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P. O. Beliaberah, Dist. Jhargram, Pin – 721517

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Date....07.09.2023....

**Students' Grievance Redressal Committee
w.e.f 07.09.2023**

1. Chairperson : Jitendranath Das, 9002803293
2. Members : Dr. Nandini Ganguly, 7003516996
Aloke Mondal, 8759519557
Dr. Sharmila Saren, 9733806873
Dr. Sk Siraj Ali, 8927179682
3. Special Invitee : Sudip Pramanik, 8388940134

Sujit Kisku
07/09/2023

(Dr. Sujit Kisku)

Officer-in-Charge,

Govt. General Degree College Gopiballavpur-II

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Govt. General Degree College
Gopiballavpur - II





GOVERNMENT OF WEST BENGAL
Office of the Principal
Government General Degree College at Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No. 01/2023

Date: 29-09-2023

All the members of Students' Grievance Redressal Committee are being informed that a meeting will be held on 04.10.2023 at 1:00pm at the Meeting Hall (Ground Floor). Members are requested to attend the said meeting positively.

Agendum:

1. To discuss the process of redressal.
2. Misc.

SJK
29-09-23
Dr. Sujit Kisku
Officer-in-Charge

Jitendra Nath Das
Sri Jitendra Nath Das,
Chairperson

Copy to, 1. Teachers' Notice Book, 2. TCS, 3. Prof. Alope Mondal, 4. Prof. Sharmila Saren, 5. Prof. Nandini Ganguly, 6. Prof. SK Siraj Ali and 7 Sudip Pramanik (special invitee).

Date - 04-10-2023

Governance

The meeting of the Students' Redressal Committee held today on 04-10-2023. The members present in the meeting are -

1. Sujit Kumar 4.10.23
2. Sudip Pramanik 4.10.23
3. SK. Giraj Ali 4/10/23
4. Sharmila Saren 04/10/23
5. Aloke Mondal 04/10/23
6. Nandini Ganguly 04/10/23
7. Sitendra Nath Das 04/10/2023
8. Koushik Munshi 04/10/2023

The Resolution of the meeting regarding process of redressal are -

1. The College website will make a brief introduction about the Students' Governance Redressal Committee and its objectives.
2. There will be two complain boxes, one outside the Principal Chamber another in a selected place.
3. The keys of complain boxes to be kept in office key board.
4. Till today no complain/grievance is found - regarding internal or external Examination.

Sitendra Nath Das



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- 3. Timely redressal of the grievances through appropriate committees**
b. Five years members of Subcommittee: Sample 1 (Sub-Committee Against Sexual Harassment)

Members of Sub-Committee against Sexual Harassment

2018-2019

1. Smt. Mitali Hansda, Convener, Assistant Professor in Geology
2. Dr. Sovan Chakraborty, Assistant Professor in Anthropology
3. Sri. Jitendra Nath Das, Assistant Professor in History
4. Dr. Avik Roy, Assistant Professor in Anthropology
5. Dr. Kousik Mukherjee, Assistant Professor in Physics
6. Sri. Soumitra Gayen, Assistant Professor in English

2019-2020

1. Dr. Nandini Ganguly, Convener, Assistant Professor in Anthropology
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Sri. Alope Mondal, Assistant Professor in Philosophy
4. Dr. Amit Kumar Bhunia, Assistant Professor in Physics
5. Sri. Partha Sarathi Mahato, Assistant Professor in Geology
6. Smt. Arpita Saha, Assistant Professor in Philosophy

2020-2021

1. Dr. Nandini Ganguly, Convener, Assistant Professor in Anthropology
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Sri. Alope Mondal, Assistant Professor in Philosophy
4. Dr. Amit Kumar Bhunia, Assistant Professor in Physics
5. Sri. Partha Sarathi Mahato, Assistant Professor in Geology
6. Smt. Arpita Saha, Assistant Professor in Philosophy

2021-2022

1. Dr. Sharmila Saren, Convener, Assistant Professor in Mathematics
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Dr. Nandini Ganguly, Assistant Professor in Anthropology
4. Sri. Devasish Rai, Assistant Professor in Sociology
5. Dr. Kousik Mukherjee, Assistant Professor in Physics

2022-2023

1. Dr. Sharmila Saren, Convener, Assistant Professor in Mathematics
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Dr. Nandini Ganguly, Assistant Professor in Anthropology
4. Sri. Devasish Rai, Assistant Professor in Sociology
5. Dr. Kousik Mukherjee, Assistant Professor in Physics



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3. Timely redressal of the grievances through appropriate committees

c. Internal complaints committee (Sample)

(Image 1/3)

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No. GGDC/ICC/01/2019 Date: 26.02.2019

A meeting of the Internal Complaints Committee will be held on Thursday, 7th March, 2019 at 1.15 pm in the Meeting Room to discuss the following agenda:

1. Proposals to be taken against Internal Complaints.
2. Miscellaneous.

All the members are requested to present on this meeting.

[Signature]
Officer-in-Charge
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

[Signature]
26/2/2019
Presiding Officer
Internal Complaints Committee

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Govt. General Degree College
Gopiballavpur - II

Copy to:

1. TCS
2. Smt. Sharmila Saren, Dept. of Mathematics
3. Dr. Nandini Ganguly, Dept. of Anthropology
4. Shri Pijus Kanti Das (Non-Teaching Staff)
5. Smt. Shrabani Khamrai (Non-Teaching Staff)
6. Ibhisa Raul (Student)
7. Payel Pal (Student)
8. Pallabi Mahapatra (Student)
9. Office File



GOVERNMENT OF WEST BENGAL

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3. Timely redressal of the grievances through appropriate committees

c. Internal complaints committee (Sample)

(Image 2/3)

07.03.2019

As per the office circular no GGDC/ICC/01/2019 dated 26.02.19, a meeting of internal complaints committee has been held at meeting room on 07.03.2019 at 1:15 PM in the presence of the following members to discuss various matters.

Signature: -

1. *[Signature]*
2. Jalendra Nath Das 07-03-2019
3. Mitali Hansda 7/3/2019
4. Sharmila Saren 07-03-19
5. *[Signature]*
6. Pijus Kanti Das 07-03-19
7. Ishita Raul
8. Payel Pal

The following resolutions were considered unanimously -

1. All complaints must be submitted either in written form to be dropped in the complaint box designated for the purpose kept in campuses or complaints may lodged via e-mail at icc@ggdcgopi2.ac.in.
2. Dr. Nandini Ganguly, Assistant Professor, Anthropology will develop a draft format for making complaints which may be placed in next meeting of the icc for ratification.
3. ICC will take immediate action if any cases regarding internal complaints will happen and will develop and submit a report to the head of the institution.
4. The convener stamp of internal complaints committee has to be provided.



GOVERNMENT OF WEST BENGAL

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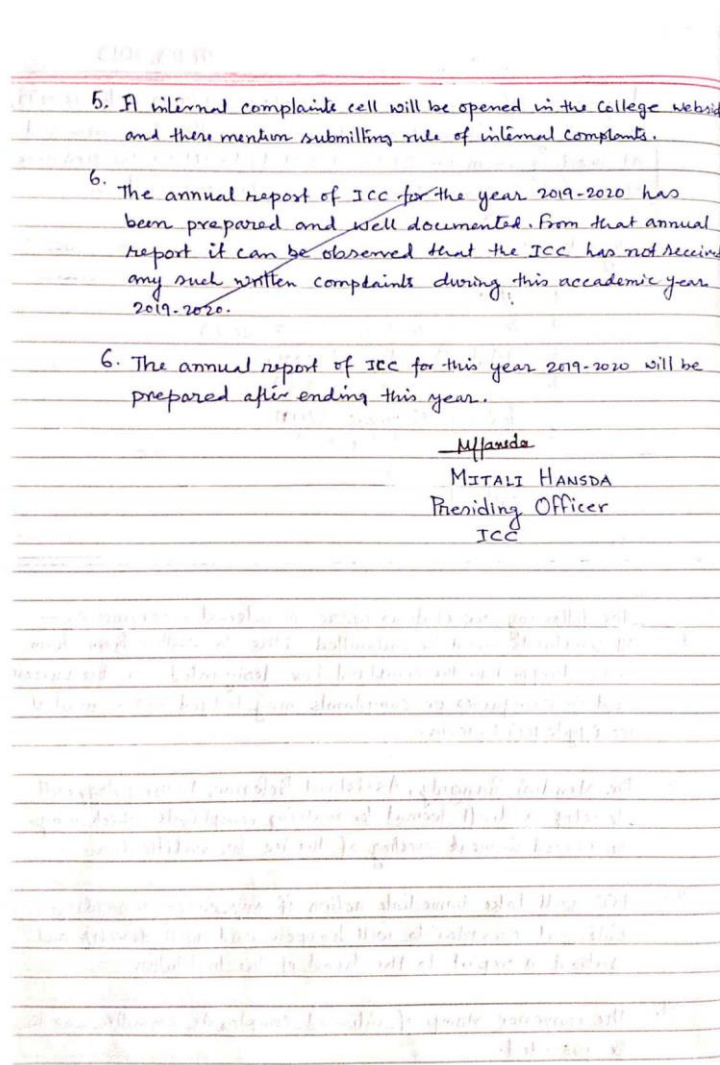
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

3. Timely redressal of the grievances through appropriate committees

c. Internal complaints committee (Sample)

(Image 3/3)





GOVERNMENT OF WEST BENGAL

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3. Timely redressal of the grievances through appropriate committees
d. Annual Report for Internal complaints committee (Sample)

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Internal Complaints Committee
(Annual Report for 2019-2020)

Internal Complaints Committee reconstructed for the year 2019-2020 under the Convensership of Smt. Mitali Hansda and membership of Sri. Jitendra Nath Das (TCS), Smt. Sharmila Saren, Dr. Nandini Ganguly, Shri Pijus Kanti Das (Non-Teaching Staff), Smt. Shrabani Khamrai (Non-Teaching Staff) along with some students Ithisa Raul, Payel Pal, and Pallabi Mahapatra. The committee has convened a meeting on 12th February, 2020 in the meeting room to discuss some issues related to internal complaints. The sub-committee has not received any written complaints throughout this academic year.


Officer-in-Charge
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram


Emending Officer
Internal Complaints Committee

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Gopiballavpur - II




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Office of the Principal
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Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

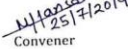
3. Timely redressal of the grievances through appropriate committees
e. Annual Report for Sub-Committee Against Sexual Harassment (Sample)


GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Sub-committee against Sexual Harassment
(Annual Report for 2018-2019)

Sub-committee against Sexual Harassment has been reformed for the year 2018-2019 under the Convener'ship of Smt. Mitali Hansda and membership of Sri. Jitendra Nath Das (TCS), Sri. Avik Roy, Sri. Kousik Mukherjee, Sri. Soumitra Gayen. The committee has convened its first meeting on 19th July, 2018, second meeting on 28th November, 2018, third meeting on 20th February, 2019, and fourth meeting on 28th June, 2019 in the meeting room to discuss some issues regarding sexual harassment. The sub-committee has not received any written grievance throughout this academic year.


25.07.19
Officer-in-Charge
Government General Degree College Gopiballavpur-II Sub-committee against Sexual Harassment
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II


25/7/2019
Convener



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3. Timely redressal of the grievances through appropriate committees
f. Annual Report for Sub-Committee Against Caste Discrimination (Sample)

2018-2019

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Sub-committee against Caste Discrimination
(Annual Report for 2018-2019)

The sub-committee against Caste Discrimination reconstructed for the year 2018-2019 under the Convener'ship of Dr. Sharmila Saren and membership of Sri. Jitendra Nath Das (TCS), Dr. Satya Kumar Das, Dr. Amit Kumar Bhunia, and Sri. Devasish Rai. The committee has convened a meeting on 7th March, 2019 in the meeting room to discuss some issues related to caste discrimination. The sub-committee has not received any written complaints throughout this academic year.

07.03.19
Officer-in-Charge
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

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Sharmila Saren 07/03/2019
Convener
Caste Discrimination sub-committee