



GOVERNMENT OF WEST BENGAL

Office of the Principal

Government General Degree College, Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263

Metric ID	Deviations Details	Findings of DVV
5.1.4	<p>The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases</p> <ol style="list-style-type: none">1. Implementation of guidelines of statutory/regulatory bodies2. Organisation wide awareness and undertakings on policies with zero tolerance3. Mechanisms for submission of online/offline students' grievances4. Timely redressal of the grievances through appropriate committees	<p>attendance sheet, photos, circulars of awareness campaign for organization wide awareness campaigns for anti-sexual harassments and anti-ragging cases ; mechanism for submission of offline complaints; Minutes of meeting of a meeting where concerned-raised/grievances/complaints raised by the students</p>

Response:

All relevant documents attached.

Government of West Bengal

Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517


Cir No. 80-c/08/17

Date 3/08/2017

This is to inform you that a meeting of the Anti Ragging Committee will be held on, 9/08/17
2017 at 1 pm in meeting hall of the Institute to discuss the following agenda

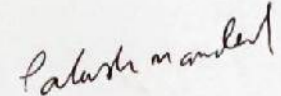
1. How to aware students about ragging
3. Miscellaneous

Counter Signed by


Officer-in-Charge
Government General Degree College
Gopiballavpur-II

P.O.: Beliaberah, Dist.: Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


Convener
Anti-Ragging Committee

Copy to:

- 1) Mrs. Mitali Hansda, Asst. Professor, Dept of Geology
- 2) Mr. Koushik Ghosh, B.D.O, Gopiballavpur-II Block, Beliaberah, Jhargram
- 3) Mr. Bidyut Kumar Dey, U.D.C., GGDC, Gopi-II
- 4) Mr. Prabir Mantri, Beliaberah, Jhargram
- 5) Mr. Somnath Pati, B.A. (H), 1st Year
- 6) Ms. Munmun Ghosh, B.A. (H), 1st Year
- 7) Mr. Manisankar Roy, B.A. (H), 2nd Year
- 8) Ms. Suparna Ghosh, B.A. (H), 2nd Year

Following resolutions were taken unanimously:

1) Seminar will be arranged to aware about ragging to all the students of the institute in ~~the~~ regular interval.

2) A meeting will be arranged to make the senior students aware how to behave with the junior students of the institute.

3) A fresher welcome programme can be arranged by the senior students.

1. Lalash Mander 9/08/17

2. Mitali Hansda 9/08/2017

3. Srijit Sahoo 9/08/2017

4. B.K. Aar 9/08/17

5. Munmun Ghosh 9.8.2017

6. Prabir Maiti 9.8.17



GOVERNMENT OF WEST BENGAL

Office of the Principal

Government General Degree College at Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram, Pin - 721517

Ph. No. - 03221-261262, Email ID: principal@ggdegopi2.ac.in

TO WHOM IT MAY CONCERN

With reference to Circular No. 39/e/17 Dated 31.08.17 we the undersigned have the honour to report that we have this 14th day of September 2017 at 11:50 O'clock delivered over and received the charge as the Convenor of Teachers' Council (TC) Sub-Committee Anti Ragging of this institution for the academic year 2017-2018.

We further declare that all files, duties and documents relating to the above mentioned post has been handed over to the Relieving Officer (i.e. the new convenor of Anti Ragging TC Sub-Committee as per Circular No. 39/e/17 Dated 31.08.17) from the Relived Officer (i.e. the previous convenor of Anti Ragging TC Sub-Committee as per Circular No. 131-C Dated 23.11.16) in this date.

Palash Mandal
14.09.17
Relieved Officer

Convenor of Anti Ragging TC Sub-Committee as per Circular No. 131-C Dated 23.11.16

Alok Kumar
Relieving Officer

Convenor of Anti Ragging TC Sub-Committee as per Circular No. 39/e/17 Dated 31.08.17

14/9/17
Officer-in-Charge

Govt. General Degree College at
Gopiballavpur-II
Beliaberah, Jhargram, 721517

OFFICER - IN - CHARGE
GOVT. GENERAL DEGREE COLLEGE
GOPIBALLAVPUR - II



GOVERNMENT OF WEST BENGAL

Office of the Principal

Government General Degree College at Gopiballavpur-II

P. O. Beliaberah, Dist. Paschim Medinipur, Pin - 721517

Circular No. 38-C/18

Date 26/06/18

It is hereby notified that, a meeting will held on 28th of June, 2018 at 10.30 A.M at the meeting hall of the college for formation a cell of anti-ragging committee and what necessary actions should be done in the upcoming session. All committee members are requested to attend the meeting.

Dr. Sivan
Officer-in-Charge
Govt. General Degree College at Gopi-II

OFFICER - IN - CHARGE
GOVT. GENERAL DEGREE COLLEGE
GOPIBALLAVPUR - II

Shri Palash Mandal
Convener 26.6.18.

Anti Ragging Committee
Govt. General Degree College at Gopi-II
Beliaberah, Jhargram-721517

Copy to:

1. Dr. Sivan Chakraborty (TCS)
2. Mrs. Mitali Hansda, Asst. Professor (W.B.E.S), Dept. of Geology.
3. Shri Palash Mandal, Asst. Professor (W.B.E.S). Dept. of Sociology
4. Shri Partha Sarathi Mahato, Asst. Professor (W.B.E.S). Dept. of Geology.

A meeting of Anti-ragging Committee was held as per C.R. No - 38-C/18 dated 26.6.18. at 10.30 A.M on 28th July 2018 at meeting hall of the institute. Following members were present -

1. Aloke Mandal 28.6.18.
2. Soum Chakraborty 28.06.18
3. Partha Sarathi Mahato 28/6/18

4. Nitish Kumar 28/06/18
5. Mitali Hansda 28/6/2018
6. Palush Mandal

Following Resolutions were taken :-

1. A new Anti-ragging Squad will be formed after student admission under the said Committee.
2. Festoon and flex will be hanged in the Campus for awareness of the students about anti-ragging in the institute.
3. Special lecture and seminar will be held time to time to prevent ragging in the Campus.
4. on-line affidavit will be taken from all the students at the time of admission.

Government of West Bengal
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517

Cir No. 39/C/1

Date: 14.11.18

It is hereby notified that a meeting will be held on 21st November, 2018 at 12 pm at the Meeting Hall of the College. All committee members are requested to attend the meeting.

Agenda:

1. Discussion with A newly formed Anti-Ragging Squad
2. Make the senior students aware how to behave with the junior of the Institute
3. Miscellaneous

Shri Palash Mondal
14.11.18
Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Shri Partha Sarathi Mahato
14.11.18
Convener
Anti-Ragging Committee

Copy to:

- 1) Dr. Sovan Chakraborty (TCS), Dept. of Anthropology
- 2) Mrs. Mitali Hansda, Dept. of Geology
- 3) Shri Palash Mondal, Dept. of Sociology
- 4) Shri Partha Sarathi Mahato, Dept. of Geology

A ~~seminar~~ meeting has been held on 21st Nov. 2018. in the presence of members of the Committee.

Following are the resolutions:

1. A newly formed Anti-Ragging Squad should be informed about their responsibility about ragging.
2. A meeting will be arranged to make the senior students aware how to behave with the junior students of the Institute.
3. Seminar will be arranged to aware about ragging to first year students of the Institute.

Committee Members

1. Srijit Saha
2. Aloke Mandal
3. Palak Mandal
4. Sam Chakraborty
5. Mitali Hanu
6. Partha Sarathi Mallick

Government of West Bengal
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517


Cir No 40/C/19

Date: 07.01.2019

It is hereby notified that a meeting will be held on 10th January, 2019 at 12 pm at the Meeting Hall of the College. All committee members are requested to attend the meeting.

Agenda:

- 1) Awareness on ragging
- 2) Miscellaneous

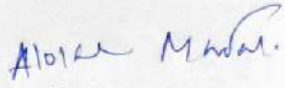

Officer-in-Charge
Government General Degree College
Gopiballavpur-II

P.O.: Beliaberah, Dist.: Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Copy to:

- 1) Dr. Sovan Chakraborty (TCS), Dept. of Anthropology
- 2) Mrs. Mitali Hansda, Dept. of Geology
- 3) Shri Palash Mondal, Dept. of Sociology
- 4) Shri Partha Sarathi Mahato, Dept. of Geology


Convener
Anti-Ragging Committee

Following resolutions were taken:-

1. Special lectures and seminar will be arranged to aware to about ragging to all the students of the institute in regular interval.

2. Poster / flex on this issue will be prepared to aware about ragging to all the students of the institute in regular interval.

3. Anti Ragging Squad should inform or update the Anti-Ragging Committee if any case of ragging happens.

1) Aloia Mandar.

2) Lalish mandal

3) Parthi Sankti Malhotra

4) Soom Chakraborty.

5) Mitali Hansda

6) Sujit Kishor

Government of West Bengal
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517

Cir No 41/C/19

Date: 18.04.2019

It is hereby notified that a meeting will be held on 24th April, 2019 at 12 pm at the Meeting Hall of the College. All committee members are requested to attend the meeting.

Agenda

- 1) To upload the pdf of "West Bengal Act XIII of 2000" on college website
- 2) Miscellaneous

Shiba
Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Aloke Mondal
Convener
Anti-Ragging Committee

Copy to:

- 1) Dr. Sovan Chakraborty (TCS), Dept. of Anthropology
- 2) Mrs. Mitali Hansda, Dept. of Geology
- 3) Shri Palash Mondal, Dept. of Sociology
- 4) Shri Partha Sarathi Mahato, Dept. of Geology

Following resolutions were taken: —

- (1) The pdf of 'West Bengal Act XIII of 2000' has to be uploaded on college website.
- (2) the stamp/seal of convener Anti Ragging Committee should be provided by the college.

Palash mandal

Mitali Hansda

Partha Sankar Mahanta

Sybil Joshi

Som Chakravarty.



GOVERNMENT OF WEST BENGAL
Government General Degree College at Gopiballavpur-II
Office of the Principal:
P. O. Bellaberah, Dist. Jhargram, Pin - 721517

TO WHOM IT MAY CONCERN

With reference to Circular No. 40/2-C/19, dated 20.11.19, we the undersigned have the honour to report that we have this 25th day of November 2019 at 11 O'clock, delivered over and received the charge as the Convener of Teachers' Council (TC) sub-committee Anti-Ragging of this Institution for the Academic Session 2019-20.

We further declare that all files, duties and documents relating to the above mentioned post has been handed over to the Relieving Officer (i.e. the new Convener of Anti-Ragging TC sub-committee as per Circular no. 40/2-C/19 dated 20.11.19) from the Relieved Officer (i.e. the previous Convener of Teachers' Council (TC) sub-committee as per circular no. 49-C/18 dated 08.08.18) in this date.

Aloke Mondal
25.11.19
Relieved Officer

Convener of Anti-Ragging TC sub-committee as per Cir No. 49-C/18 dated 08.08.18

Seemitra Ganguly
25.11.19
Relieving Officer

Convener of Anti-Ragging TC sub-committee as per Cir No. 40/2-C/19 dated 20.11.19

25.11.19
Officer-in-Charge
Govt. General Degree College at
Gopiballavpur-II
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Government General Degree College, Gopiballavpur II
Beliaberah, Jhargram - 721517

2022

Circular No. 17-C/22.

Date: 23.08.2022

It is hereby notified that a meeting of Anti Ragging Committee will be held on 24.08.2022 at 2 pm at the meeting hall to discuss the following agendas:

1. Formation of new committee
2. Necessary actions to be taken for the coming session
3. Miscellaneous

Albin
23.08.22

Officer-in-Charge
Govt. General Degree College, Gopiballavpur II
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Somenitra Gayen
23.08.22
Convener

Anti Ragging Committee
Govt. General Degree College, Gopiballavpur II
Beliaberah, Jhargram - 721517

Copy to:

1. Rajkumar Chakraborty (TCS)
2. Jitendranath Das
3. Dr. Sk Siraj Ali
4. Dr. Kaustabh Dan
5. Alope Mondal

60

A meeting of Anti-Ragging was held at 2 pm on 24.08.22
As per the Circular No: 17-C/22 dated 23.08.2022.
Following members are present:

1. Syed. Hakeem
2. R. Chandranti
3. Soumitra Gayan
4. Jibonjit Das
5. Kanstabh Das
- 6.

Following resolutions were taken unanimously:

- (i) A new Anti-Ragging squad will be formed after the admission of the 1st Year Students under the said committee.
- (ii) Banners and flex would be hanged in the campus for the awareness of the Students.
- (iii) Special lecture and seminar would be held time to time.

Government of West Bengal
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517


Cir No 18-C/22

Date 25.08.2022

It is hereby notified that a meeting will be held on at 12 pm at the Meeting Hall of the College. All committee members are requested to attend the meeting.

Agenda:

1. To introduce first-year student members to the Anti - Ragging Committee members
2. To create awareness for senior students about legal consequences of ragging
3. Miscellaneous


Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


Convener
Anti-Ragging Committee

Copy to:

- 1) Shri. RajkumarChakraborty (TCS), Dept. of History
- 2) ShriJitendranath Das, Dept. of History
- 3) Dr.SkSiraj Ali, Dept. of Anthropology
- 4) ShriKaustabh Dan, Dept. of Physics
- 5) ShriAlokeMondal, Dept. of Philosophy

A meeting of Anti-Ragging Committee was held at 12 PM at the meeting hall of the college on 26.08.2022. The following members were present:

1. Sijit Mishra
2. Jitendra Nath Das
3. Soemitra Gayan
4. Kaustabh Das
5. R. Chhabati

Following resolutions were taken unanimously:

- i) A meeting will be arranged to introduce first-year students with the Anti-Ragging Committee members.
- ii) A meeting will be arranged to make ^{aware} the senior students of how to behave with the junior students of the college.
- iii) A meeting will be arranged to create awareness for senior students about legal consequences of ragging.
- iv) A seminar will be arranged to create awareness among the first year students about ragging.

Government of West Bengal
Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517


Cir No 19-C/22

Date 27.08.2022

It is hereby notified that a meeting will be held on at 12 pm at the Meeting Hall of the College. All committee members are requested to attend the meeting.

Agenda:

- 1) Awareness on ragging
- 2) To create awareness for senior students about legal consequences of ragging
- 3) Miscellaneous


Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


Convener
Anti-Ragging Committee

Copy to:

- 1) Shri. Rajkumar Chakraborty (TCS), Dept. of History
- 2) Shri Jitendranath Das, Dept. of History
- 3) Dr. Sk Siraj Ali, Dept. of Anthropology
- 4) Shri Kaustabh Dan, Dept. of Physics
- 5) Shri Aloke Mondal, Dept. of Philosophy

A meeting of Anti-ragging committee was held at 12 pm at the meeting hall of the college 29.08.2022. The following members were present:

1. Sijit. K. M.
2. Jeyaraj. N. K. Das
3. Soemilia Gopi
4. Manjath. Dan
5. R. Chelanti

Following resolutions were taken unanimously:

- (i) Special lectures and seminars will be arranged to make aware of all the students of the college about ragging.
- (ii) Poster/Flex on this issue will be prepared to make aware of all the students about ragging.
- (iii) A meeting will be arranged to create awareness for senior students about legal consequences of ragging.

Government of West Bengal
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517


Cir No 20-c/22

Date 30.08.2022

It is hereby notified that a meeting will be held on at 12 pm at the Meeting Hall of the College. All committee members are requested to attend the meeting.

Agenda:

- 1) Awareness on ragging
- 2) Miscellaneous


Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


Convener
Anti-Ragging Committee

Copy to:

- 1) Shri. RajkumarChakraborty (TCS), Dept. of History
- 2) ShriJitendranath Das, Dept. of History
- 3) Dr. SKSiraj Ali, Dept. of Anthropology
- 4) ShriKaustabh Dan, Dept. of Physics
- 5) ShriAlokeMondal, Dept. of Philosophy

Following resolutions were taken unanimously:

- a) Special lectures and seminars will be arranged to make all the students aware about ragging.
- b) The stamp/seal of Convener of Anti-Ragging Committee should be provided by the college.

A meeting of Anti-Ragging Committee was held at 12 PM on 31.08.2022 at the meeting hall of the college as per the Circular No. 20-C dt. 30.08.2022.

The following members are present:

- i) Sijit Saini
- ii) Senthilnathan Das
- iii) Soemitra Gayer
- iv) Mausabha Das
- v) R. Charan

Following resolutions were taken unanimously:

- a) Special lectures and seminars will be arranged to make all the students aware about ragging.
- b) The stamp/seal of Convener of Anti-Ragging Committee should be provided by the college.



GOVERNMENT OF WEST BENGAL
 Government General Degree College Gopiballavpur-II
 P.O. Beliaberah, Dist. Jhargram, Pin-721517

TO WHOM IT MAY CONCERN

With reference to Circular Nodated.....we the undersigned have the honour to report that we have thisdays of.....at.....o'clock delivered over and received the charge as the Convener of Anti Ragging Sub-committee of this Institutions for the Academic year.....

We further declare that all files, duties and documents relating to above mentioned post have been handed over to the Relieving Officer (i.e. the new Convener of Anti Ragging Sub-committee) as per Circular No.....dated.....from the Relived Officer (i.e. the previous Convener of Anti Ragging Sub-committee as per circular no.....dated.....) in this date.

Relieved Officer
 Convener of Anti Ragging Sub-committee as per Circular
 No.....dated.....

Relieving Officer
 Convener of Anti Ragging Sub-committee as per Circular
 No.....dated.....

Government of West Bengal

Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517

CIR No. AR/C/01

Date: 05/04/2023

All the members of the Anti-Ragging Sub-committee are hereby notified that a meeting is going to be held on April 12, 2023 at 1.00 pm in the presence of the Officer-in-Charge of the Institute and the Secretary of Teachers' Council to discuss the following agenda:

1. Proposals/initiatives from committee members to be taken against Ragging
2. Miscellaneous

Venue Meeting Hall

(DR. SUJIT KISKU)

Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram

Nandini Ganguly

(DR. NANDIN GANGULY)

Convener
Anti-Ragging Sub-committee

Copy to:

1. Sri Rajkumar Chakraborty, TCS
2. Sri. Alope Mandal, Department of Philosophy
3. Sri Jitendranath Das, Department of History
4. Dr. Kaustabh Dan, Department of Physics
5. Dr. Sk Siraj Ali, Department of Anthropology
6. Office File

A meeting of Anti-Ragging Sub-Committee has been held in meeting room on 12th April, 2023 at 1.00 pm in the presence of members of the committee.

Following members were present :->

1. Syed Jaber
2. i. Chakraborty 12/04/2023
3. ~~Jotendranath Das~~
4. ~~Ananta~~ 12.04.2023
5. Kanstabh Das 12/04/2023
6. Nandini Ganguly 12/04/2023

The following resolutions were taken unanimously (Circular no AR/c/01 dated 05/04/2023)

1. The soft copy (pdf file) of "THE WEST BENGAL PROHIBITION OF RAGGING IN EDUCATIONAL INSTITUTIONS ACT, 2000" has to be upload in the college website.
2. Anti-Ragging Affidavit form (Google form) for students and parents/guardian has to be uploaded in the college website.
3. A complaint box should be installed outside of the Oic's room, so that the victim can complain through letter also.
4. If any case of ragging arises in future, the Institution head will forward the issue to the sub-committee for further proceeding as

directed by The West Bengal Prohibition of Ragging
in Educational Institutions Act, 2000.

Nandini Ganguly

(DR. NANDINI GANGULY)

Convener

Anti-Ragging Sub-Committee

Government of West Bengal
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517

CIR No AR/C/02

Date: 12/04/2023

To
The Officer-in-Charge
Govt. General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram

Sub: The following resolutions were taken unanimously during meeting of Anti-Ragging Sub-committee (circular no AR/C/01 dated 05/04/2023)

Sir,

As per the circular no AR/C/01 dated 05/04/2023, a meeting of Anti-Ragging Sub-committee has been held in meeting room on 12th April, 2023 at 1.00 pm in the presence of members of the committee.

The following resolutions were taken unanimously:

1. The soft copy (pdf file) of "THE WEST BENGAL PROHIBITION OF RAGGING IN EDUCATIONAL INSTITUTIONS ACT, 2000" has to be uploaded in the college website.
2. Anti-Ragging Affidavit form (Google form) for students and parents/guardian has to be uploaded in the college website.
3. A complaint box should be installed outside of the OIC's room, so that the victim can complain through letter also.
4. If any case of ragging arises in future, the Institution head will forward the issue to the sub-committee for further proceeding as directed by The West Bengal Prohibition of Ragging in Educational Institutions Act, 2000.

This is for your kind information and taking necessary action.

Thanks,

Regards,

Nandini Ganguly

(DR. NANDINI GANGULY)

Convener

Anti-Ragging Sub-committee

Government of West Bengal
Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517


CIR No AR/C/02-1

Date: 27.04.2023

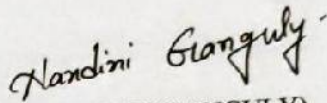
All the members of the Anti-Ragging Sub-committee are hereby notified that a meeting is going to be held on at 1.00 pm in the presence of the Officer-in-Charge of the institute and the Secretary of Teachers' Council to discuss the following agenda:

1. Include students of our college into the committee
2. Formation of Anti-Ragging Squad
3. Miscellaneous

Venue: Meeting Hall


(DR. SUJIT KISKU)

Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O. Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


(DR. NANDINI GANGULY)
Convener
Anti-Ragging Sub-committee

Copy to:

1. Sri Rajkumar Chakraborty, TCS, Department of History
2. Sri. Alope Mandal, Department of Philosophy
3. Sri Jitendranath Das, Department of History
4. Dr. Kaustabh Dan, Department of Physics
5. Dr. Sk Siraj Ali, Department of Anthropology
6. Office File

A meeting of Anti-Ragging Sub-Committee has been held on 03/05/2023 at 4:00 pm in Meeting hall in the presence of members of this Committee.

1. Sijit John
2. R. Chembati
3. Jitendra Nath Das
4. Kaustabh Das
5. SK. Sivanjy A.
6. Nandini Ganguly

The following resolutions were taken
(Cir. No. AR/C/02-1, dated - 27/04/2023)

- 1) Two or three students of our college should be included into the Committee.
- 2) An Anti-Ragging Squad should be formed after the admission of 1st year students.
- 3) After the formation of Anti-Ragging Squad, they should be informed about their responsibility about ragging related issue.
- 4) The Stamp/ Seal of convener of Anti-Ragging Committee should be provided by the college.

Nandini Ganguly -
Convener

Anti-Ragging Sub-Committee

Government of west Bengal

Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517

CIR No AR/C/03

Date:03/08/2023

All the members of the Anti-Ragging Sub-committee are hereby notified that a virtual meeting is going to be held urgently on August 03, 2023 at 8.00 pm in the presence of the Officer-in-Charge of the institute and the Secretary of Teachers' Council to discuss the following agenda:

1. Discussion on upcoming Sensitization programme "prevention of Ragging" for 1st Semester students on 4th august, 2023 at College Campus
2. Miscellaneous

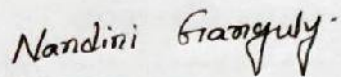
The meeting will be held on Google Meet digital platform. All committee members are requested to join in this meeting. The link of the meeting will be sent to the members beforehand.



(DR. SUJIT KISKU)

Officer-In-Charge
Government General Degree College Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II



(DR. NANDINI GANGULY)

Convener
Anti-Ragging Sub-committee

Copy to:

1. Sri Rajkumar Chakraborty, TCS
2. Sri. Alope Mandal, Department of Philosophy
3. Sri Jitendranath Das, Department of History
4. Dr. Kaustabh Dan, Department of Physics
5. Dr. Sk Siraj Ali, Department of Anthropology

Government of West Bengal

Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517

online meeting has been held on 3rd August, 2023 at 8pm in presence of Sri Rajkumar Chakraborty, TCS and members of Anti-ragging sub-committee: Sri Alope Mandal and Dr. Kaustabh Dan.

Minutes of the meeting:

Sensitization programme on prevention of ragging will be held in the 2nd half on 4th August, 2023 at R.N. Tagore Hall at our Institution.

A programme schedule has been planned in the following manners:


(i) Programme coordinator will be Sri Alope Mandal (Assistant professor, Department of Philosophy).

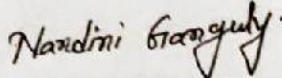
(ii) A welcome address will be given by Sri Alope Mandal (Assistant professor, Department of Philosophy).

(iii) Inaugural speech will be given by Dr. Sujit Kisku (Officer-in-Charge) and Sri Rajkumar Chakraborty (TCS and IQAC coordinator).

(iv) The resource person will be Dr. Kaushik Mukherjee (Assistant Professor, Department of Physics).

(v) Vote of thanks will be given by Dr. Kaustabh Dan (Assistant Professor, Department of Physics).


Dr. Sujit Kisku
Officer-in-Charge
Government General Degree College
Gopiballavpur-II
OFFICER - IN - CHARGE
Gov. General Degree College
Gopiballavpur -II
Copy to:


Dr. Nandini Ganguly
Convener
Anti-Ragging Sub-committee
Government General Degree College
Gopiballavpur-II

1. Sri Rajkumar Chakraborty, TCS
2. Sri Alope Mandal, Department of Philosophy
3. Sri Jitendranath Das, Department of History
4. Dr. Kaustabh Dan, Department of Physics
5. Dr. Sk Siraj Ali, Department of Anthropology



GOVERNMENT OF WEST BENGAL,
Government General Degree College Gopiballavpur-II
P.O. Beliaherah, Dist. Jhargram, Pin-721517

CIR No. AR/c/04

Date: 03/08/23

It is to notify that the Anti-Ragging Sub-committee of Government General Degree College Gopiballavpur-II is going to organize a Sensitization Programme on prevention of Ragging for 1st Semester students on 4th August, 2023 at 2.00 pm in R. N. Tagore Hall at College Campus. The theme of the programme is "Anti-Ragging Awareness drive, Anti-Ragging Act, Punishments and measures for curbing Ragging".

All the Students of 1st Semester must be present on time.

All the faculties are cordially invited in the Programme.


04/08/23
Dr. Sujit Kisku

OFFICER-IN-CHARGE
Govt. General Degree College
Gopiballavpur - II


Sri Alope Mondal

Jt. Convener

Anti-Ragging Sub-committee

Copy to

1. Sri Rajkumar Chakrabarti, TCS
2. All Department Heads
3. Student Notice Board
4. Office file



GOVERNMENT OF WEST BENGAL

Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517

CIR No 21/C/22

Date: 07.09.2022

It is to notify that the Anti-Ragging Sub-committee of Government General Degree College Gopiballavpur-II is going to organize an Awareness Programme on prevention of Ragging on 14th September, 2022 at 2.00 pm in R. N. Tagore Hall at College Campus. All the Students must be present on time.

All the faculties are cordially invited in the Programme.

07.09.2022

Dr. Sujit Kisku
Officer-in-Charge
Government General Degree College
Gopiballavpur-II
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

07.09.2022

Souritra Gayen
Convener
Anti-Ragging Sub-committee

Copy to -

1. Sri Rajkumar Chakrabarti, TCS
2. All Department Heads
3. Student Notice Board
4. Office file



**Awareness Programme on Prevention of Ragging
(Theme: Anti Ragging Laws in India)**

Organized by

**Government General Degree College Gopiballavpur II, Beliaberah, Jhargram,
West Bengal**


(Affiliated to Vidyasagar University)

14th September, 2022

Venue: R. N. Tagore Hall (GGDC Gopiballavpur II)

Programme Schedule

Welcome address:	Sri Soumitra Gayen, Asst. Prof. (Department of English)	2.00 pm
Inaugural speech:	Sri Rajkumar Chakraborty (TCS and IQAC Coordinator)	2.10 pm-2.20 pm
Presentation:	Dr. Sovan Chakraborty, Asst. Prof. (Department of Anthropology)	2.20 pm-2.50 pm
Vote of Thanks:	Dr. Nandini Ganguly, Asst. Prof. (Department of Anthropology)	2.50 pm-3.00 pm


Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O. : Beliaberah, Dist. : Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


Convener

Anti-Ragging Sub-Committee



Government of West Bengal


Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin-721517


Report on Anti-Ragging Awareness Programme:

An Anti-Ragging Awareness Programme has been conducted in Government General Degree College Gopiballavpur-II, Beliaberah, Jhargram-721517 on 14th September, 2022. The programme has been organized by the Anti-Ragging Sub-committee of the college. The Programme started at 2.00 pm in R. N. Tagore Hall with the welcome address i.e. inviting the dignitaries on the dais. Inaugural speech has been delivered by Prof. R. Chakraborty (TCS and IQAC Coordinator). He explained that ragging is a crime. At any point, it is not entertained in the college. According to him, students should follow the rules in the college. If they fail to follow the rules, would lead to severe punishment under the act of law.

A speech by Dr. Sovan Chakraborty, Asst. Prof. of Department of Anthropology told students all the laws regarding the prevention of ragging. He told that students should behave as brothers and sisters instead of involving in ragging act. He quoted many good examples which have given excellent message to the students. If any of the students involve in ragging, it will lead to brutal punishment from court and law. So, he requested that no one should think of the word ragging and be part of the educational institute to curb the ragging completely in this society.

Finally Vote of thanks was given by Dr. N. Ganguly, Asst. Prof. of Department of Anthropology to all the participants who attended the program and made it successful.


Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


Convener
Anti-Ragging Sub-committee



Sensitization Programme on Prevention of Ragging
Organized by

Govt. Gen. Degree College Gopiballavpur II, Beliaberah,
Jhargram, West Bengal.
(Affiliated to Vidyasagar University)

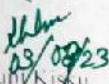
4th Aug, 2023

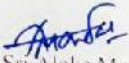
Venue: R.N. Tagore Hall (Govt. Gen. Degree College Gopiballavpur II)

Programme Schedule

(1st Session)

Welcome Address: Sri Alope Mondal (Asst. Prof., Dept. of Philosophy) 2.00 P.M.
Inaugural Speech: Dr. Sujit Kisku (Officer-In-Charge) 2.05-2.10 P.M.
&
Sri Rajkumar Chakraborty (TCS & IQAC Co-ordinator) 2.10-2.15 P.M.
Presentation: Dr. Kousik Mukherjee (Asst. Prof., Dept. of Physics) 2.15-2.35 P.M.
Vote of Thanks: Dr. Koustav Dan (Asst. Prof., Dept. of Physics) 2.35- 2.45 P.M.


03/08/23
Dr. Sujit Kisku
Officer-In-Charge
Govt. Gen. Degree College Gopiballavpur-II
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


Sri Alope Mondal
Asst. Prof., Dept. of Philosophy
Program Co-ordinator
(Jt. Convenor, Anti-Ragging Sub-Committee)
Govt. Gen. Degree College Gopiballavpur II

Government General Degree College at Gopiballabhpur-II

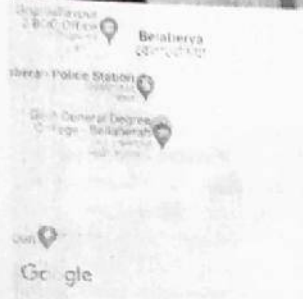
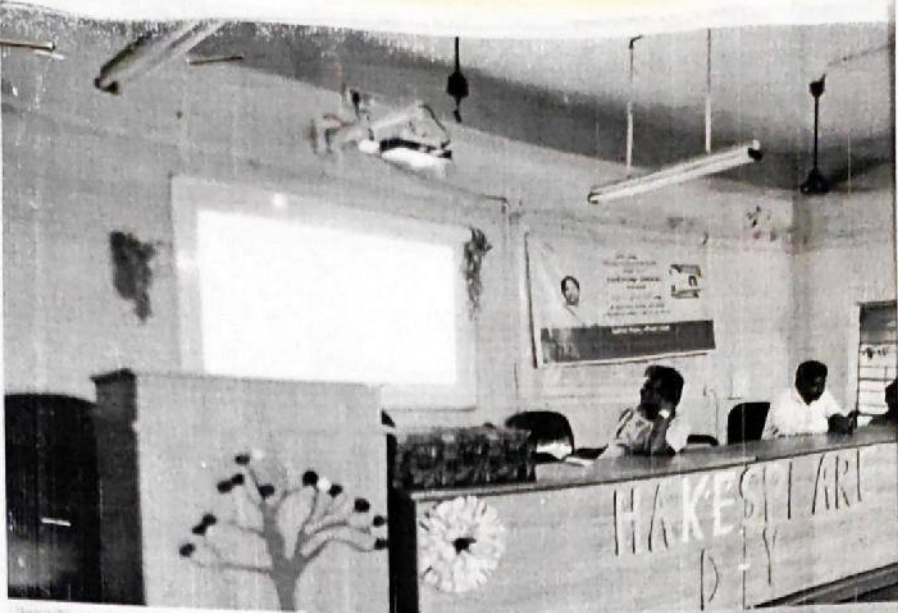
GOVERNMENT OF WEST BENGAL
P. O. BELJABERAI, DIST. JHARGRAM, PIN- 71517.

Attendance sheet & Feedback form Sensitization Programme on prevention of Ragging on 04.08.2023

Name	Department	Email Id & Contact No.	Remarks
Tajita Mudli	English (Honours)	6207126400	Good
Kamala Gharaei	Bengali (Honours)	7363011704	Good
Sonali Mahapatra	English (Honours)	9679717988	Good
Debabrata Mudli	English (Honours)	7384225787	Good
Sonohita Purva	Bengali (Honours)	7673060795	Good
Shikha Das	Bengali (Honours)	7863845187	Good
Anushree Das	Bengali (Honours)	9547289288	Good
Jayashree Das	Bengali (Honours)	8216368196	Good
Minati Bag	Bengali (Hon)	8116531189	Good
Tuba Maitly	Bengali (Hon)	6296 6296286204	Good
Sanu Jana	Beng His (Pass)	6295132060	Good
Prerana Parua	Bengali (Hon)	7865005982	"
Sonali Dasua	Bengali (Hon)	8145916660	"
Somashree Basu	Pass	6297158136	"
Champa Mondal	Bengali (Hon)	8389005842	Good
Shruti Kamila	Gen (H)	9382487727	Good

Attendance sheet & Feedback form Sensitization Programme on prevention of Ragging on 04.08.2023

Name	Department	Email Id & Contact No.	Remarks
Anusoma Mahapatra	English	anusomamahapatra@gmail.com	Good
Krishna Das	English	Sd4235285@gmail.com	Good
Aranya Das	English		Good
Datta Maity	English		Good
Sunipa Pani	English	Sunipapani00@gmail.com	Good
Sania Routh	English	umapainamsv@gmail.com	Good
Uma Paira	English	Koyeld132@gmail.com	Good
Koyel Das	Ba. Gen	Kuilamousumi069@gmail.com	Good
Mousumi Kuila	BA. UETI	tanusaidandapat161@gmail.com	Good
Tanusai Dandapat	BA-Gen	Say2sumant@gmail.com	Good
Suman Zaid	BA-Gen	Subnandacepkamant@gmail.com	Good
Subhadeep Kamra	BA-Gen	baranrabir06@gmail.com	Good
Chandroy Manna	BA-Gen	9641458111	Good
Nabira Bopara Misra	BA-Gen	Sarindandapat2004@gmail.com	Good
Avik Das	BA-Gen	bernitabeb089@gmail.com	Good
Sarini Dandapat	BA-Gen	Surojitkuilad19000@gmail.com	Good
Trisab Sena	B.A-Gen	8293821372	Good
Sudip Kishore	B.A-Gen	6295082370	Good
Diptang Mukherjee	B.A-Gen	Paloishilpa@gmail.com	Good
Gurupada Roy	B.A-Gen	6294853606	Good
Shilpa Paloi	BEAG (Hons)	8918419012	Good
Liza Karan	Geology (Hons)	8597935316	Good
Sanyamita Maiti	Geology (Hons)	6296907599	Good
Brunik Das	English (Hons)		Good
Soumit Sult	Ba. Gen		Good



7X93+6Q8, Rajvaban Rd, Belaberya, West Bengal 7215

Belaberya
West Bengal
India

2023-08-04(Fri) 02:20(pm)

Promotion or ragging Act, provides a punishment up to 2 years imprisonment or fine extend to Rs. 5000/- or both. In addition, some laws also provide for disqualification student from the educational institution on conviction on the charge of ragging. Institution has planned well to prohibit, prevent and eliminate incident of ragging. He praised the institution authorities for keeping up a good vigil against ragging as no ragging has been reported in the past. He also wished for the same in the future. He noted down his mobile number and requested them to contact him in case of any emergency. Dr. Koustav Dan, Assistant Professor of Physics proposed the vote of thanks. The meeting attended by about 60 students and 10 faculty members.

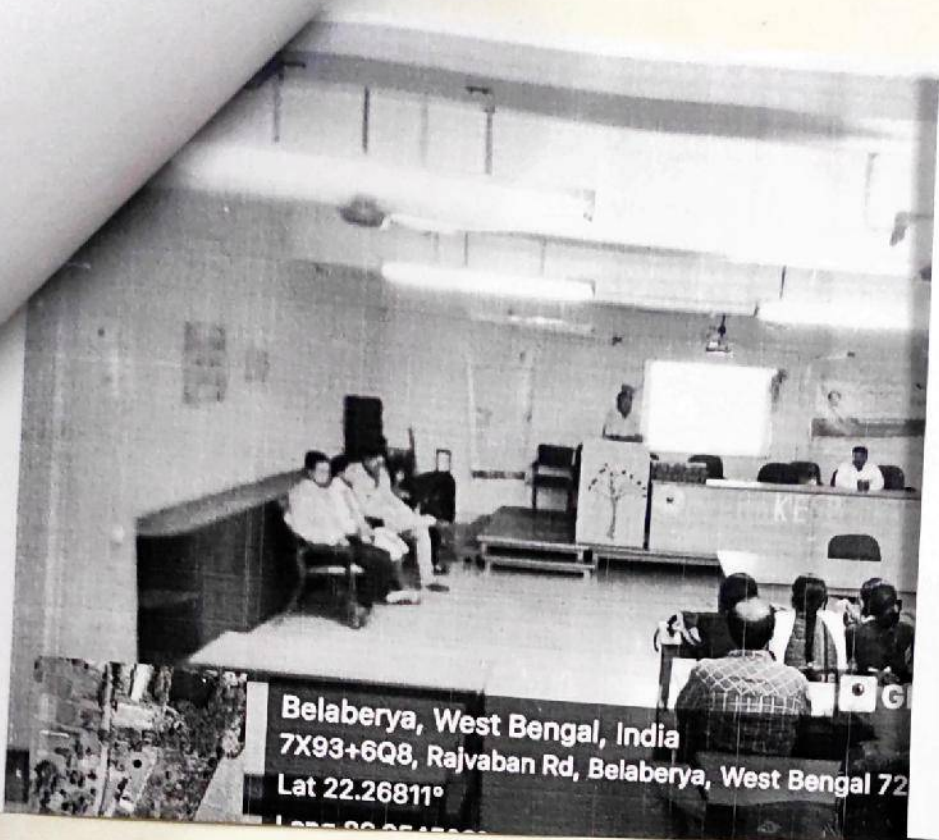
Sujit Kisku
10.08.2023
Dr. Sujit Kisku

Officer-in-Charge

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

A
Sri

Anti-Ragging



Belaberya, West Bengal, India
7X93+6Q8, Rajvaban Rd, Belaberya, West Bengal 72
Lat 22.26811°
Long 86.25450°

<https://mail.g>



GOVERNMENT OF WEST BENGAL

Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517

Report:
An 'Anti-Ragging Awareness Programme' was conducted in the institution Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram-721517 on 04-08-2023 for the 1st semester students. The programme was organized by the Anti-Ragging Sub Committee of the college. The Programme was started at 01.30 p.m. in Conference hall-2 with the welcome address by the Officer-in-Charge Dr. Sujit Kisku. Prof. R. Chakraborty (TCS & IQAC Co-ordinator) introduced the resource person to the gathering. The resource person Dr. Kousik Mukherjee started his speech with an explanation to ragging. The new definition for ragging is : Any act of physical or mental abuse targeted at another student (fresher or otherwise) on the ground of race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background. He informed the gathering about the consequences of ragging which in his opinion would be devastating for both the parties. He said that even the honorable supreme court in its order has banned ragging in any form in institutions and many educational authorities like UGC, AICTE, University and the Governments have issued stern warning against ragging and proposed ways and means to curb the menace of ragging. He said that ragging is a criminal offence and the WB Prohibition of Ragging Act, provides a punishment up to 2 years imprisonment or fine which may extend to Rs. 5000/- or both. In addition, some laws also provide for disqualification or expulsion of student from the educational institution on conviction on the charge of ragging. He hoped that the institution has planned well to prohibit, prevent and eliminate incident of ragging in the campus. He praised the institution authorities for keeping up a good vigil against ragging as no untoward incident of ragging has been reported in the past. He also wished for the same in the future. He asked the students to note down his mobile number and requested them to contact him in case of any emergency or for help. Dr. Koustav Dan, Assistant Professor of Physics proposed the vote of thanks. The programme was attended by about 60 students and 10 faculty members.

SJK
10.08.2023
Dr. Sujit Kisku

Alok Mondal
Sri Alok Mondal

Jt. Convener

Anti-Ragging Sub-committee

Officer-in-Charge
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Government of West Bengal
Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517

CIR No AR/C/05

Date: 14.09.23

All the members of the Anti-Ragging Sub-committee are hereby notified that a meeting is going to be held on 20/09/2023 at 1.00 pm in the presence of the Officer-in-Charge of the institute and the Secretary of Teachers' Council to discuss the following agenda:

3. Modification of Anti-ragging cell in the college website
4. Miscellaneous

Venue: Meeting Hall

(DR. SUJIT KISKU)

Officer-in-Charge
Government General Degree College
Gopiballavpur-II
P.O.: Beliaberah, Dist.: Jhargram

Nandini Ganguly
(DR. NANDIN GANGULY)

Convener
Anti-Ragging Sub-committee

Copy to:

7. Sri Rajkumar Chakraborty, TCS, Department of History
8. Sri. Alope Mandal, Department of Philosophy
9. Sri Jitendranath Das, Department of History
10. Dr. Kaustabh Dan, Department of Physics
11. Dr. Sk Siraj Ali, Department of Anthropology
12. Office File

A meeting on Anti-Ragging Sub-Committee has been held on 20/09/2023 at 1pm in meeting hall in the presence of members of Sub-Committee

1. Syt Kiran
- 2.
3. Jitendra Nath Das
4. Kaustabh Das
5. SK. Siraj Ali
6. Nandini Ganguly

Following resolutions were taken
(Cirno. AR/c/05 dated 14/09/23)

1. The soft copy (pdf) of "Summary of UGC Regulations on curbing The Menace of Ragging in Higher Educational Institutes, 2009" has to be uploaded in College Website.
2. Aims and objectives of the Anti-Ragging Sub Committee of GBCDC, Gopiballapur II college has to be uploaded.
3. Members of the Sub Committee has to be uploaded.
4. Helpline regarding ragging has to be uploaded.

SUMMARY OF UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

1. PREAMBLE: In view of the directions of the Hon'ble Supreme Court dated 8.05.2009 and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging.

2. OBJECTIVE: To eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. WHAT CONSTITUTES RAGGING: Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.



GOVERNMENT OF WEST BENGAL

Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517

CIR No... AR/C/06

Date: 15/02/2024

All the members of the Anti-Ragging Sub-committee are hereby notified that a meeting is going to be held on February 16, 2024 at 1.00 pm to discuss the following pending agenda in details:

1. Upload the soft copy (pdf file) of "THE WEST BENGAL PROHIBITION OF RAGGING IN EDUCATIONAL INSTITUTIONS ACT, 2000" in the college website.
2. Upload Anti-Ragging Affidavit form (Google form) for students and parents/guardian in the college website.
3. Installation of a complaint box outside of the OIC's room, so that the victim can complain through letter also.
4. What would be taken if any case of ragging arises in future?
5. Miscellaneous

Members are requested to attend the said meeting positively.

Venue: Meeting Hall

Shubham
15/02/24
Dr. Sujit Kisku

Officer-in-Charge
OFFICER - IN - CHARGE
Govl. General Degree College
Gopiballavpur - II

Copy to -

1. Dr. Kousik Mukherjee, TCS
2. Sri. Alope Mandal, Joint Convener, Department of Philosophy
3. Sri Rajkumar Chakraborty, Department of History
4. Dr. Sk Siraj Ali, Department of Anthropology
5. Dr. Sharmila Saren, Department of Mathematics
6. Office file

Nandini Ganguly
Dr. Nandini Ganguly
15/02/2024
Convener

Anti-Ragging Sub-committee

16/02/2024

A meeting of Anti-Ragging Sub Committee has been held on 16th February in meeting room in the presence of members of Anti-Ragging Sub Committee at 1.p.m.

Following members were present :- →

1. Sijit Kishor 16/02/2024
2. Komik Munnurju 16/02/2024
3. SK. Sivanj 16/02/2024
4. Sharmila Sarem 16/02/2024
5. ~~Anand~~ 16-02-24.
6. Nandini Ganguly - 16/02/24.

The following resolutions were taken after discussion of this meeting (Circular no. AR/c/05, dated 15/02/2024)

Institute Act, 2000.

5. Maintenance of Anti-ragging Complaint box :- Who will take the responsibility to open the box and how frequently it will be opened, all these things will be discussed as soon as possible.
6. A banner would be prepared displaying Act, i.e. "The West Bengal Prohibition of Ragging in Educational Institutions Act, 2000".
7. A banner on "Anti-Ragging Help line Number" would be placed at stand permanently near the College gate.
8. After discussion with the members of this Committee in this meeting, it has been decided that a separate number as Internal helpline number for Anti-Ragging Help line Number will be provided by officer-in-charge of this Institute.

Nandini Ganguly 16/2/24
(DR. NANDINI GANGULY)

Convener
Anti-Ragging Sub Committee

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I _____ (full name of student with admission/registration/enrolment number)

s/o - d/o Mr./Mrs./Ms _____

- 1) I having been admitted to _____ (name of the institution) have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
 - a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

©
GOVERNMENT OF WEST BENGAL

LAW DEPARTMENT

Legislative

West Bengal Act XIII of 2000

THE WEST BENGAL PROHIBITION OF RAGGING
IN EDUCATIONAL INSTITUTIONS ACT, 2000.

[Passed by the West Bengal Legislature.]

[Assent of the Governor was first published in the *Calcutta Gazette, Extraordinary*, of the 29th May, 2000.]

[29th May, 2000.]

An Act to prohibit ragging in educational institutions in West Bengal.

WHEREAS it is expedient to prohibit ragging in educational institutions in West Bengal;

It is hereby enacted in the Fifty-first Year of the Republic of India, by the Legislature of West Bengal, as follows:—

1. (1) This Act may be called the West Bengal Prohibition of Ragging in Educational Institutions Act, 2000.

(2) It extends to the whole of West Bengal.

(3) It shall come into force on such date as the State Government may by notification appoint.

2. In this Act, unless the context otherwise requires,—

(1) "educational institution" means any educational institution, by whatever name called, whether or not maintained and managed by the State Government,—

(a) recognised or deemed to have been recognised under any law for the time being in force, or

(b) affiliated to a University as defined in the University Grants Commission Act, 1956;

(2) "notification" means a notification published in the *Official Gazette*;

(3) "prescribed" means prescribed by rules made under this Act;

Government of West Bengal
Government General Degree College Gopiballavpur-II

P.O. Beliaberah, Dist. Jhargram, Pin-721517


CIR No AR/C/07

Date: 05/02/2024

All the members of the Anti-Ragging Sub-committee are hereby notified that a meeting is going to be held on 07/03/2024 at 1.00 pm in the presence of the Officer-in-Charge of the institute and the Secretary of Teachers' Council to discuss the following agenda:


1. Activity of Anti-Ragging Sub-Committee, if any case of ragging arises in future
2. Miscellaneous

Venue: Meeting Hall


(DR. SUJIT KISKU)

Officer-in-Charge
Government General Degree College
Gopiballavpur-II

P.O.: Beliaberah, Dist.: Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II


(DR. NANDIN GANGULY)

Convener
Anti-Ragging Sub-committee

Copy to:

1. Dr. Kousik Mukherjee, TCS
2. Sri. Alope Mandal, Joint Convener, Department of Philosophy
3. Sri Rajkumar Chakraborty, Department of History
4. Dr. Sk Siraj Ali, Department of Anthropology
5. Dr. Sharmila Saren, Department of Mathematics
6. Office file

been held on 07/03/2024 at 1-pm at meeting hall in the presence of all the members of the committee.

Following members were present

- 1) Syitidin
- 2) R. Chakraborty
- ~~3)~~
- 3) Sharmila Sanyal
- 4) SK. Siraj Ali
- 5) Nandini Ganguly -

Resolutions were taken unanimously.
(CIR NO: - AR/C/07, dated 05/02/2024)

If any case of ragging arises in future, the Officer-in-Charge of this college will forward the issue to the Anti-Ragging Sub-committee for further proceeding. Anti-Ragging Sub-committee could be given punishments according to the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutes, 2009, depending on the nature and gravity of the guilt established by Anti-Ragging Sub-committee.

Aims and objectives of Sub-Committee against Sexual Harassment

Sub-Committee against Sexual Harassment has been formulated with the aim for informing the campus community of their rights towards a respectful work and also for learning environment. It considers that if we practice empathy and respect through our interactions with others such that we do not disrespect anyone by what we say or do. Thereafter, we can develop a sexual harassment free campus.

Objectives:

1. To raise awareness about sexual harassment that creates a respectful and secured campus environment.
2. To assure the prevention and redressal of sexual harassment of Women in Work place.
3. To secure equal access of each facilities and involvement in activities of the college.
4. To make sure transparent and timely resolution of sexual harassment complaints.
5. To furnish gender-based discrimination-free environment.
6. To provide support services and counseling in campus.
7. To encourage woman-friendly working surroundings.
8. To inform the fundamental rights of a woman.

Members of Sub-Committee against Sexual Harassment

2018-2019

1. Smt. Mitali Hansda, Convener, Assistant Professor in Geology
2. Dr. Sovan Chakraborty, Assistant Professor in Anthropology
3. Sri. Jitendra Nath Das, Assistant Professor in History
4. Dr. Avik Roy, Assistant Professor in Anthropology
5. Dr. Kousik Mukherjee, Assistant Professor in Physics
6. Sri. Soumitra Gayen, Assistant Professor in English

2019-2020

1. Dr. Nandini Ganguly, Convener, Assistant Professor in Anthropology
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Sri. Alope Mondal, Assistant Professor in Philosophy
4. Dr. Amit Kumar Bhunia, Assistant Professor in Physics
5. Sri. Partha Sarathi Mahato, Assistant Professor in Geology
6. Smt. Arpita Saha, Assistant Professor in Philosophy

2020-2021

1. Dr. Nandini Ganguly, Convener, Assistant Professor in Anthropology
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Sri. Alope Mondal, Assistant Professor in Philosophy
4. Dr. Amit Kumar Bhunia, Assistant Professor in Physics
5. Sri. Partha Sarathi Mahato, Assistant Professor in Geology
6. Smt. Arpita Saha, Assistant Professor in Philosophy

2021-2022

1. Dr. Sharmila Saren, Convener, Assistant Professor in Mathematics
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Dr. Nandini Ganguly, Assistant Professor in Anthropology
4. Sri. Devasish Rai, Assistant Professor in Sociology
5. Dr. Kousik Mukherjee, Assistant Professor in Physics

2022-2023

1. Dr. Sharmila Saren, Convener, Assistant Professor in Mathematics
2. Sri. Rajkumar Chakrabarty, Associate Professor in History
3. Dr. Nandini Ganguly, Assistant Professor in Anthropology
4. Sri. Devasish Rai, Assistant Professor in Sociology
5. Dr. Kousik Mukherjee, Assistant Professor in Physics

Guidelines/Policy of Sub-Committee against Sexual Harassment **(Implementation process with zero tolerance)**

Government General Degree College, Gopiballavpur-II furnishes a safe and healthy workplace free from sexual harassment. Basically, zero-tolerance policy on sexual harassment is implemented at our Institute. This policy not only provides protection against sexual harassment of women at workplace but also prevents and redresses complaint of sexual harassment.

Our Institute's policy on sexual harassment is consistent with following legal provision:

(i) The "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013" notified by Government of India.

The guidelines of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 clearly states that "It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require."

As per guidelines, our Institute has a Sub-Committee against Sexual Harassment which is implemented to address all this matter related to sexual harassment. In the view point of zero-tolerance policy towards sexual harassment, an awareness programme for students has been conducted by this sub-committee at our College premises. The interactive nature of such programme encouraged students to address their concerns and ask questions related to sexual harassment.

Mechanisms for submission of online and offline complaint form process

Government General Degree College, Gopiballavpur-II established Sub-Committee against Sexual Harassment Cell to address matters related to sexual harassment of women.

The submission of online and offline complaint form can be executed through following mechanisms which are described as below:

(i) For submission of online form process:

Students can register their complaint by submitting the Sexual Harassment Complaint form available in Sub-Committee against Sexual Harassment Cell through the College website.

(ii) For submission of offline form process:

Students may drop their handwritten complaint form with suggestions in the complaint box which is kept outside of OIC's room.

In future, if any case of sexual harassment occurs, then head of the institution will forward that matter to the sub-committee against sexual harassment cell. Afterwards, Sub-Committee against Sexual Harassment will discuss the issue for further procedure. Finally, the sub-committee will present a report to the head of the institution through a sealed envelope within seven days.



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...01/SH/C/2017...

Date: 01.09.2017

A meeting of the Sub-Committee against Sexual Harassment will be held on 6th September, 2017 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Interactive session with students of 1st Semester of this college about Sexual Harassment
2. Miscellaneous

All the members are requested to present on this meeting.

Alham
01.09.2017
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

M/Janida
21/9/2017
Convener
Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Arup Palmal, Dept. of Bengali
3. Sri. Palash Mandal, Dept. of Sociology
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

06/09/2017

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 01/SH/C/2017 dated 01.09.2017, a meeting of the Sub-committee against Sexual Harassment has been held on 6th September, 2017 at 1.00 pm in the Meeting room in the presence of committee members to discuss various matters.

Signature:-

1. *Shr.* 06.09.17
2. *Shr.* 06/09/17
3. *Asup* *Kalwar* 6/9/2017.
4. *Salash* *mandal* 06.09.2017
5. *Seemita* *Das* 06/09/2017
6. *Mitali* *Hansda* 6/9/2017

The following resolutions were considered unanimously:

1. Students of 1st Semester of this college must be aware of the Sub-Committee against Sexual Harassment.
2. The committee members will educate students about the issues of Sexual Harassment on 8th September, 2017 from 11:00 am onwards at R.N. Tagore Hall.
3. All the service of the Sub-Committee against Sexual Harassment would be explained to students.

Shr.
06/09/2017

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali *Hansda* 6/9/2017

Convener

Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...02/SH/C/2017...

Date: 06.12.2017

A meeting of the Sub-Committee against Sexual Harassment will be held on 13th December, 2017 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Action plan to be recommended for securing safety of girls students in college campus
2. Miscellaneous

All the members are requested to present on this meeting.

Handwritten signature
06/12/2017

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Handwritten signature
11/6/12/2017

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Arup Palmal, Dept. of Bengali
3. Sri. Palash Mandal, Dept. of Sociology
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

13.12.2017

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 02/SH/C/2017 dated 06.12.2017, a meeting of the Sub-Committee against Sexual Harassment has been placed on 13th December, 2017 at 1.00 p.m. in the Meeting room in the presence of following Committee members to discuss several matters.

Signature:-

1. *Handwritten signature* 13.12.17
2. *Handwritten signature* 13/12/17
3. Arup Palwal 13/12/2017.
4. Soumitra Gargi 13/12/2017
5. Palash mauli 13/12/2017
6. Mitali Hansda 13/12/2017

The following resolutions were considered unanimously:

- 1) It is decided by committee members a details session will be given to students that how to prevent Sexual Harassment.
- 2) "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013" will be present by committee members to students.
- 3) It is considered that an Awareness Programme will be organized soon for students to make them Knowledgeable about Sexual Harassment.

Handwritten signature
13.12.2017

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda 13/12/2017

Convener

Sub-Committee against Sexual Harassment
Govt. General Degree College,
Gopiballavpur



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...01/SH/C/2018...

Date: 02.02.2018

A meeting of the Sub-Committee against Sexual Harassment will be held on 7th February, 2018 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Proposals to be collected from committee members against Sexual Harassment
2. Miscellaneous

All the members are requested to present on this meeting.

Shilpa
02-02-18

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

M. Palash Mandal
2/2/2018

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Arup Palmal, Dept. of Bengali
3. Sri. Palash Mandal, Dept. of Sociology
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

07.02.2018

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 01/SH/C/2018 dated 02.02.2018, a meeting of the Sub-committee against Sexual Harassment has been held on 7th February, 2018 at 1.00 pm in the Meeting room in the presence of following committee members to discuss many issues.

Signature:-

1. *[Signature]* 07/02/18
2. *[Signature]* 07/02/18
3. Arup Palwal 7/2/2018.
4. Soumitra Das 7/2/2018
5. Mitali Hansda 7/2/2018
6. Palash mandal 07.02.2018

The following resolutions were taken unanimously:

- 1) Sub-Committee against Sexual Harassment Cell will be created in college website. This cell will include all details of Sub-committee against Sexual Harassment.
- 2) A separate Email ID has been formulated to acquire all complaints related to Sexual Harassment
Email ID: shcom@ggdcgopi2.ac.in
Password: shggdc@gopi2
- 3) The handbook of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" has to be uploaded in college website.

[Signature]
07/2/2018

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda 7/2/2018

Convener

Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...02/SH/C/2018...

Date: 22.06.2018

A meeting of the Sub-Committee against Sexual Harassment will be held on 28th June, 2018 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. The redressal process of Sexual Harassment is to be discussed
2. Miscellaneous

All the members are requested to present on this meeting.

22-06-18
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Ny/mandal
22/6/2018
Convener

Sub-Committee against Sexual Harassment
Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:



1. TCS
2. Dr. Arup Palmal, Dept. of Bengali
3. Sri. Palash Mandal, Dept. of Sociology
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

28/06/2018

Meeting of the Sub-Committee against Sexual Harassment.

As per the office circular no 02/SH/C/2018 dated 22.06.2018, a meeting of the Sub-Committee against Sexual Harassment has been held on 28th June, 2018 at 1:00 pm in the Meeting room in the presence of following committee members to discuss several matters.

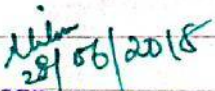
Signature:-

1.  28/6/18
2.  28/06/18
3. Palash Maudh 28.06.2018
4. Arup Palwal 28/6/2018.
5. Seemita Gagn 28/6/2018
6. Mitali Hansda 28/6/2018

The following resolutions were considered unanimously:

1. If any case of Sexual Harassment will happen in this college, then it will be determined by the guidelines of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013".
2. An online option will be published in Sub-Committee against Sexual Harassment Cell as early as possible to submit complaints of Sexual Harassment.
3. All the complaints of Sexual Harassment will be redressed confidentially.
4. A complainant can complain through hand-written letter to the Institution head.

Mitali Hansda 28/6/2018
Convener


OFFICER-IN-CHARGE
Govt. General Degree College
Gopiballavpur - II

Sub-Committee against Sexual Harassment
Convener
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...01/SH/C/2018...

Date: 12.07.2018

A meeting of the Sub-Committee against Sexual Harassment will be held on 19th July, 2018 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Annual report of Sub-Committee against Sexual Harassment for the year 2017-2018 to be proposed
2. Miscellaneous

All the members are requested to present on this meeting.

R. Pal
12.07.18

Officer-in-Charge

Government General Degree College Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

M. J. Pal
12/7/2018

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Arup Palmal, Dept. of Bengali
3. Sri. Palash Mandal, Dept. of Sociology
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

19.07.2018

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 01/SH/C/2018 dated 12.07.2018, a meeting of the Sub-Committee against Sexual Harassment has been held on 19th July, 2018 at 1:00 pm in the Meeting room in the presence of following committee members to discuss various issues.

Signature:-

1. *[Signature]* 19.7.18
2. *[Signature]* 19/07/18
3. Palash mandal 19.07.2018
4. Mitali Hansda 19/7/2018
5. Arup Palwal 19/7/2018.
6. Soemitra Gargh 19/7/2018

The following resolutions were taken unanimously:

1. Sub-Committee against Sexual Harassment has reviewed activities of Sexual Harassment during last year 2017-2018.
2. It is noted that there is no complaint of Sexual Harassment arises inside college campus.
3. The annual report of Sub-Committee against Sexual Harassment for the academic year 2017-2018 has been formulated.

[Signature]
19/07/2018
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda 19/7/2018
Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur - II

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Sub-committee against Sexual Harassment
(Annual Report for 2017-2018)

Sub-committee against Sexual Harassment has been established for the year 2017-2018 under the Convenership of Smt. Mitali Hansda and membership of Dr. Amit Kumar Bhunia (TCS), Dr. Arup Palmal, Sri. Palash Mandal, Sri. Soumitra Gayen. The committee has convened its first meeting on 6th September, 2017, second meeting on 13th December, 2017, third meeting on 7th February, 2018, and fourth meeting on 28th June, 2018 in the meeting room to discuss some issues related to sexual harassment. The sub-committee has not received any written complaints throughout this academic year.

Mitali Hansda
19.07.18
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Mitali Hansda
19/7/2018
Convener

Sub-committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...02/SH/C/2018...

Date: 23.11.2018

A meeting of the Sub-Committee against Sexual Harassment will be held on 28th November, 2018 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Interaction with students of 1st Semester of this college related to Sexual Harassment
2. Miscellaneous

All the members are requested to present on this meeting.

23.11.18
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

My/Anida
23/11/2018
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Sri Avik Roy, Dept. of Anthropology
3. Sri Kousik Mukherjee, Dept. of Physics
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

28/11/2018

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 01/SH/C/2018 dated 23.11.2018, a meeting of the Sub-Committee against Sexual Harassment has been held on 28th November, 2018 at 1:00 pm in the Meeting room in the presence of following committee members to discuss various matters.

Signature:-

1. *lit.* 28/11/18
- 2 - Mitali Hansda 28/11/2018
3. Anish Kumar 28.11.18
4. Soumitra Gayle 28/11/2018
5. Kamruddin Mulyar 28/11/18

The following resolutions were taken unanimously:

- 1) This newly formed Sub-Committee against Sexual Harassment should be introduced to students of 1st Semester of this college.
- 2) Members of the Sub-Committee against Sexual Harassment would elaborate Sexual Harassment issues to students on 29th November, 2018 from 11:00 am onwards at R.N. Tagore Hall.
- 3) This Sub-Committee will teach students how to recognize this kind of matter and come forward to any of the members of this Sub-Committee if there is any such case.

lit. 28/11/2018
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda 28/11/2018
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur - II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...01/SH/C/2019...

Date: 15.02.2019

A meeting of the Sub-Committee against Sexual Harassment will be held on 20th February, 2019 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Awareness Programme for students on "Prevention of Sexual Harassment" to be organized
2. Miscellaneous

All the members are requested to present on this meeting.

Sham
15.02.19

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

M. J. Das
15/2/2019

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Sri Avik Roy, Dept. of Anthropology
3. Sri Kousik Mukherjee, Dept. of Physics
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

20.02.19

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 01/SH/C/2019 dated 15.02.2019, a meeting of the Sub-Committee against Sexual Harassment has been placed on 20th February, 2019 at 1:00 pm in the Meeting room in the presence of following committee members to discuss various matters.

Signature:-

1. Shilpa 20.02.19
2. Sindhu 20.02.19
3. Jiten Kumar Das 20.02.2019
4. Soumitra Gayak 20.02.2019
5. Mitali Hansda 20/2/2019
6. Komika Mulya 20.02.19

The following resolutions were considered unanimously:

- 1) An Awareness Programme on "Prevention of Sexual Harassment" will be conducted by Sub-Committee against Sexual Harassment to inform students concerning Sexual Harassment.
- 2) Programme schedule for this awareness programme has been formed by committee members.
- 3) The awareness programme will be organized on 02.03.2019 from 11:00 am onwards at R. N. Tagore Hall of our college premises.

Shilpa
20/2/2019
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda 20/2/2019
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur - II

Awareness Programme for students on "Prevention of Sexual Harassment"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah,

Jhargram, West Bengal.

(Affiliated to Vidyasagar University)

2nd March, 2019

Venue: R.N. Tagore Hall (Govt. Gen. Degree College Gopiballavpur II)

Organizing Committee

Chief Patron: Sri Sujit Kisku (Officer-In-Charge)
Patron: Dr. Sovan Chakraborty (IQAC Co-ordinator)
Organizer: Smt. Mitali Hansda (Convener of Sub-Committee against Sexual Harassment)

Programme Schedule

Welcome Address: Smt. Mitali Hansda (Convener of Sub-Committee against Sexual Harassment) 11.00-11.05 A.M.
Inaugural Speech: Sri Sujit Kisku (Officer-In-Charge) 11.05-11.10 A.M.
&
Dr. Sovan Chakraborty (IQAC Co-ordinator) 11.10-11.15 A.M.
Presentation: Sri Avik Roy (Asst. Prof., Dept. of Anthropology) 11.15-11.45 A.M.
Vote of Thanks: Sri. Soumitra Gayen (Member of Sub-Committee against Sexual Harassment) 11.45-12.00 P.M.

Handwritten signature and date: 20.02.19

Sri Sujit Kisku

Officer-In-Charge

GGDC Gopiballavpur-II
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Handwritten signature and date: 20/02/19

Dr. Sovan Chakraborty

IQAC Coordinator

GGDC Gopiballavpur-II
CO-ORDINATOR, IQAC
GOVT. GENERAL DEGREE COLLEGE
GOPIBALLAVPUR-II

Handwritten signature and date: M/Hansda 20/2/2019

Smt. Mitali Hansda

Convener of Sub-Committee against Sexual Harassment

GGDC Gopiballavpur-II

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No. 01/S.H/Repo/2019

Date: 02/03/2019

Report on Awareness Programme for students on “Prevention of Sexual Harassment”

An Awareness Programme on “Prevention of Sexual Harassment” was organized by Sub-Committee against Sexual Harassment, Government General Degree College Gopiballavpur-II, Beliaberah, Jhargram, West Bengal- 721517, for 1st semester students on 2nd March, 2019 from 11:00 am onwards at R. N. Tagore Hall. The programme was presided over by Sri. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II. At first, Smt. Mitali Hansda, Convener of Sub-Committee against Sexual Harassment delivered the welcome address. After that, inaugural Speech were given by Sri. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II and Dr. Sovan Chakraborty, IQAC Co-ordinator, Government General Degree College Gopiballavpur-II. Then, Sri. Avik Roy conveyed a lecture on the topic “Prevention of Sexual Harassment”. He explained each dimensions of sexual harassment. He discussed “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”. With this Act, sexual harassment results in the violation of a woman’s fundamental right to equality under Articles 14, 15 and 21 respectively of the Constitution. It hold employer responsible for prevention of Sexual Harassment and also to provide protection against sexual harassment of women at workplace. The programme ended with a vote of thanks which was given by Sri. Soumitra Gayen, Member of Sub-Committee against Sexual Harassment.

Sujit Kisku
02/03/2019
Sri. Sujit Kisku

Officer-In-Charge

GGDC Gopiballavpur-II

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda
21/3/2019
Smt. Mitali Hansda

Convener of Sub-Committee against Sexual Harassment

GGDC Gopiballavpur-II

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

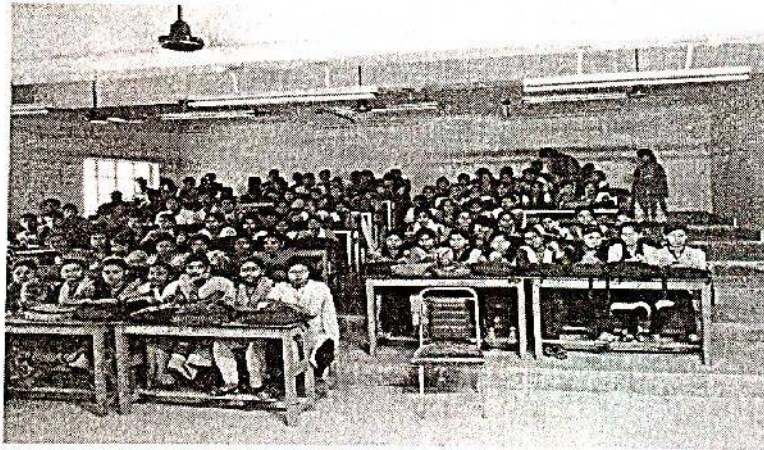
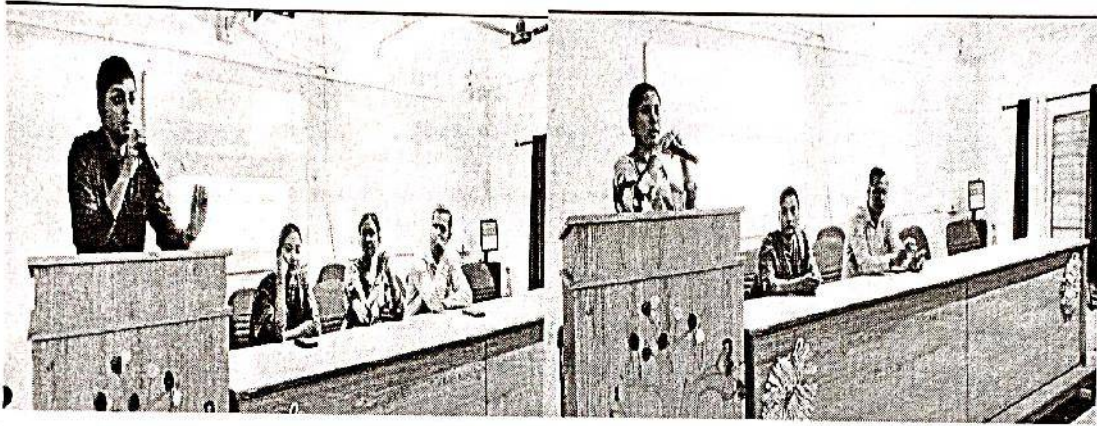


GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin- 721517
Email: principal@ggdcgopi2.ac.in Contact No.-03221-261263

CIR No. 01/SH/AW/2019

Date 02/03/2019

Some pictures are taken in Awareness Programme on "Prevention of Sexual Harassment" for 1st semester students on 2nd March, 2019 from 11:00 am onwards at R. N. Tagore Hall



Sri. Sujit Kisku
2/3/19
Sri. Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda
2/3/2019
Smt. Mitali Hansda
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Awareness Programme for students on "Prevention of Sexual Harassment"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram

2nd March, 2019

Attendance Sheet

Name	Signature	Remarks
ANAMIKA DANDAPAT	Anamika Dandapat	Ben(H) Roll-13
ARUNIMA GIRI	Arunima Giri	Ben (H) Roll-14
DOYEL DEY	Doyel Dey	2nd Sem Ben(H)
LIZA KARAN	Liza Karan	Ben(H) Roll-25
PIYALI DEY	Piyali Dey	Bengali(H)
RAJANI CHAND	Rajani Chand	2nd Ben-37
SOURAV PATRA	Sourav Patra	Ben(H)
MADHUMITA SHIT	Madhumita Shit	Bengali Roll-24
SUMIT MAITY	Sumit Maity	Beng(H)
SUNITA MAHAPATRA	Sunita Mahapatra	2nd Beng
UJJWALKUMAR SAHOO	Ujjal Kumar Sahoo	Bengali(H)
KRISHNA PAL	Krishna Pal	Sem 2 Ben(H)
ANAMIKA DE	Anamika De	English(H)
REBA ROY	Reba Roy	Roll-22 (B)
UMA HANSDA	Uma Hansda	Eng(H)
PAYEL KARAK	Payel Karak	Eng(H) Roll-22
RIYA SATPATHY	Riya Satpathy	Eng(H) 2nd Sem
ASHA PANJA	Asha Panja	Soci(H) Roll-33
PAYEL GHOSH	Payel Ghosh	Soci(H)

Anu Anu 02.03.19

Resource Person

Awareness Programme for students on "Prevention of Sexual Harassment"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Government General Degree College at Gopiballavpur II, Beliaberah, Jhargram

2nd March, 2019

Attendance Sheet

Name	Signature	Remarks
SHIULI PATRA	Shiuli Patra	Soci (H)
SUMAN ROUTH	Suman Routh	Sociology
ABHISEK DUTTA	Abhisek Dutta	Soci
SOMA KUILA	Soma kuila	Soc(H)
SUDIPTA SHAW	Sudipta Shaw	Sociology (H)
SAMPA NANDA	Sampa Nanda	2nd Geology BSc
IFTHISA RAUL	Ifthisa Raul	Geology (Hons)
SUKDEV KARAN	Sukdev Karan	BSc (General)
RANIT MAITY	Ranit Maity	BSc (General) 2 nd sem
ASIMA KUILA	Asima kuila	General Roll-122
CHHABI SANTRA	Chhabi Santra	Ben (Gen)
SIMA KARAN	Sima Karan	General (B)
SONALI MALLIK	Sonali Mallik	General (B)
RUPA RANI DEY	Rupa Rani Dey	General (B)
SUNITA SINGH	Sunita Singh	General (Ben)
UMA NAYEK	Uma Nayek	Gen
ANIMA GHOSH	Anima Ghosh	General
MAMONI SINGH	Mamoni Singh	General (B)
RIYA DAS	Riya Das	General (B)

Anil Kumar
2.03.19

Resource Person



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...02/SH/C/2019...

Date: 26.06.2019

A meeting of the Sub-Committee against Sexual Harassment will be held on 28th June, 2019 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. To discuss about the redressal mechanism of Sexual Harassment
2. Miscellaneous

All the members are requested to present on this meeting.

Handwritten signature
26.06.19

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Handwritten signature
26/6/2019

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Sri Avik Roy, Dept. of Anthropology
3. Sri Kousik Mukherjee, Dept. of Physics
4. Sri. Soumitra Gayen, Dept. of English
5. Office File

28.06.2019

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 02/SH/C/2019 dated 26.06.2019, a meeting of the Sub-Committee against Sexual Harassment has been held on 28th June, 2019 at 1:00 pm in the Meeting room in the presence of following committee members to discuss several matters.

Signature:-

1. Usha 28.06.19
2. Ana Shrivastava 28.06.19
3. Jiten Kumar 28-06-2019
4. Socumitra Gupta 28.06.2019
5. Komali Mishra 28.06.2019
6. Mitali Hansda 28/6/2019

The following resolutions were considered unanimously:

- 1) Government General Degree College Gopiballavpur-II has a transparent mechanism for timely redressal of Sexual Harassment.
- 2) If the Institution Head forwards any such case of Sexual Harassment to this Sub-Committee, the convener might call a meeting of this Sub-Committee at a preferred date and might arrange a private appointment with the complainant if the need arises.
- 3) After that, the Sub-Committee will submit a detailed report of such appointment (s) to the Head of the Institution in a sealed envelope within seven days.

Usha
28/6/2019
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda 28/6/2019
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...03/SH/C/2019...

Date: 16.07.2019

A meeting of the Sub-Committee against Sexual Harassment will be held on 24th July, 2019 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Counselling of 1st Semester students about Sexual Harassment
2. Preparation of Annual report of Sub-Committee against Sexual Harassment for the year 2018-2019
3. Miscellaneous

All the members are requested to present on this meeting.

Alham
16.07.19
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

M/Handa
16/7/2019
Convener
Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

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
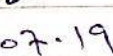
1. TCS
2. Sri Avik Roy, Dept. of Anthropology
3. Sri Kousik Mukherjee, Dept. of Physics
4. Sri Soumitra Gayen, Dept. of English
5. Office File

24.07.2019

Meeting of the Sub-Committee against Sexual Harassment

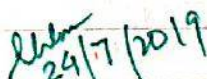
As per the office circular no 03/SH/C/2019 dated 16.07.2019, a meeting of the Sub-Committee against Sexual Harassment has been held on 24th July, 2019 at 1:00 pm in the Meeting room in the presence of following committee members to discuss several issues.

Signature:-

1.  24.07.19
2. Mitali Hansda 24/7/2019
3. ~~Silendra Kumar Das~~ 24-07-2019
4. Seemita Gaur 24.07.2019
5. Komru Nuluv 24.07.19
6. Anir  24.07.19

The following resolutions were taken unanimously:

- 1) Students of 1st Semester should be aware by committee members about the guidelines of the Sub-Committee against Sexual Harassment Cell for Women on 29th July, 2019 from 11:30 am onwards at R.N. Tagore Hall.
- 2) Acquaint the students regarding the procedure to register complaints if they have any problem related to Sexual Harassment.
- 3) The Sub-Committee against Sexual Harassment noted that there is no complaint of Sexual Harassment for the year 2018-2019. The annual report for the academic year 2018-2019 has been formed.


24/7/2019
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Mitali Hansda 24/7/2019
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Sub-committee against Sexual Harassment
(Annual Report for 2018-2019)

Sub-committee against Sexual Harassment has been reformed for the year 2018-2019 under the Convenership of Smt. Mitali Hansda and membership of Sri. Jitendra Nath Das (TCS), Sri. Avik Roy, Sri. Kousik Mukherjee, Sri. Soumitra Gayen. The committee has convened its first meeting on 19th July, 2018, second meeting on 28th November, 2018, third meeting on 20th February, 2019, and fourth meeting on 28th June, 2019 in the meeting room to discuss some issues regarding sexual harassment. The sub-committee has not received any written grievance throughout this academic year.

M. Hansda
25.07.19

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

M. Hansda
25/7/2019

Convener

Sub-committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL

Office of the Principal

Government General Degree College at Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram, Pin 721517

Ph. No. - 03221-261262. Email ID: principal@ggdegopi2.ac.in

TO WHOM IT MAY CONCERN

With reference to Circular No. 40/2-c/19 Dated 20/11/19 we the undersigned have the honour to report that we have this 11th day of December 2019 at 11:00 O'clock delivered over and received the charge as the Convenor of Teachers' Council (TC) Sub-Committee against Sexual Harassment of this institution for the academic year 2019-20

We further declare that all files, duties and documents relating to the above mentioned post has been handed over to the Relieving Officer (i.e. the new convenor of Sub-committee against Sexual Harassment TC Sub-Committee as per Circular No. 40/2-c/19 Dated 20/11/19) from the Relived Officer (i.e. the previous convenor of Sub-committee against Sexual Harassment TC Sub-Committee as per Circular No. 49-c/18 Dated 8/8/18) in this date.

Mitali Hansda 11/12/2019
Relieved Officer

Convenor of Sub-committee against Sexual Harassment TC Sub-Committee as per Circular No. 49-c/18 Dated 08/8/18

Nandini Ganguly -
11/12/2019
Relieving Officer

Convenor of Sub-committee against Sexual Harassment TC Sub-Committee as per Circular No. 40/2-c/19 Dated 20/11/2019

11.12.19

Officer-in-Charge
Govt. General Degree College at
Gopiballavpur-II
Beliaberah, Jhargram, 721517
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin - 721517

CIR No...04/SH/C/2019...

Date: 11.12.2019

A meeting of the Sub-Committee against Sexual Harassment will be held on 18th December, 2019 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. Recommendation to organize an Awareness Programme on "Penal Consequences of Sexual Harassment" for students of this College
2. Miscellaneous

All the members are requested to present on this meeting.

Handwritten signature
11.12.19
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Handwritten signature
11/12/2019
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:





1. TCS
2. Sri. Rajkumar Chakraborty, Dept. of History
3. Dr. Amit Kumar Bhunia, Dept. of Physics
4. Sri. Partha Sarathi Mahato, Dept. of Geology
5. Smt. Arpita Saha, Dept. of Philosophy
6. Office File

18.12.19

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 04/SH/C/2019 dated 11.12.2019, a meeting of the sub-committee against Sexual Harassment has been held on 18th December, 2019 at 1:00 pm in the Meeting room in the presence of committee members.

Signature:-

1.  18/12/19
2.  18/12/19
3.  18.12.19.
4.  18/12/19
5. Himmat Kumar Bhu - 18/12/2019
6. Nandini Gainguly 18.12.19
7. R. Chakraborti 18/12/19

The following resolutions were considered unanimously:

- 1) It is recommended by all the members of Sub-Committee against Sexual Harassment that an Awareness Programme should be organized to teach students about "Penal Consequences of Sexual Harassment".
- 2) The awareness programme will be held on 08.01.2020 from 11:00 am onwards at R.V. Tagore Hall of our college premises.
- 3) Programme schedule for this awareness programme has been arranged by committee members.

 18/12/19

OFFICER-IN-CHARGE
Govt. General Degree College
Gopiballavpur-II

Nandini Gainguly
Convener 18/12/19

Sub-Committee against Sexual Harassment
Convener
Govt. General Degree College
Gopiballavpur-II

Awareness Programme for students on "Penal Consequences of Sexual Harassment"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah,

Jhargram, West Bengal.

(Affiliated to Vidyasagar University)

8th January, 2020

Venue: R.N. Tagore Hall (Govt. Gen. Degree College Gopiballavpur II)

Organizing Committee

Chief Patron: Sri. Sujit Kisku (Officer-In-Charge)
Patron: Sri. Jitendra Nath Das (IQAC Co-ordinator)
Organizer: Dr. Nandini Ganguly (Convener of Sub-Committee against Sexual Harassment)

Programme Schedule

Welcome Address: Dr. Nandini Ganguly (Convener of Sub-Committee against Sexual Harassment) 11.00-11.05A.M.
Inaugural Speech: Sri. Sujit Kisku (Officer-In-Charge) 11.05-11.10A.M.
&
Sri. Jitendra Nath Das (IQAC Co-ordinator) 11.10-11.15 A.M.
Presentation: Smt. Sharmila Saren (Asst. Prof., Dept. of Mathematics) 11.15-11.45 A.M.
Vote of Thanks: Dr. Amit Kumar Bhunia (Member of Sub-Committee against Sexual Harassment) 11.45-12.00P.M.

Sujit Kisku 18/12/19

Officer-In-Charge

GGDC Gopiballavpur-II
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Jitendra Nath Das
18-12-2019

IQAC Coordinator

GGDC Gopiballavpur-II

CO-ORDINATOR, IQAC
GOVT. GENERAL DEGREE COLLEGE
GOPIBALLAVPUR-II

Nandini Ganguly 18/12/2019

Convener of Sub-Committee against Sexual Harassment

GGDC Gopiballavpur-II

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No. 01/SH/Rep0/2020

Date: 08/01/2020

Report on Awareness Programme for students on “Penal Consequences of Sexual Harassment”

An Awareness Programme on “Penal Consequences of Sexual Harassment” was organized by Sub-Committee against Sexual Harassment, Government General Degree College Gopiballavpur-II, Beliaberah, Jhargram, West Bengal-721517, for 1st semester students on 08th January, 2020 from 11:00 am onwards at R.N. Tagore Hall. The programme was presided over by Sri. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II. First and foremost, Dr. Nandini Ganguly, Convener of Sub-Committee against Sexual Harassment delivered the welcome address. Afterwards, inaugural Speech were given by Sri. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II and Sri. Jitendra Nath Das, IQAC Co-ordinator, Government General Degree College Gopiballavpur-II. Then, Smt. Sharmila Saren presented a detailed discussion on the topic “Penal Consequences of Sexual Harassment”. She discussed Indian Penal Code (IPC) regarding sexual harassment. She also concluded that Section 292, 293 and 294 deals with Obscenity. Section 354 deals with assault or criminal force to a woman with the intent to outrage her modesty. Section 509 deals with words, gestures or acts intended to insult the modesty of a woman. Criminal Law (Amendment) Act, 2013, makes stalking, sexual harassment, and other sexual offences a crime under Indian Penal Code. The programme ended with a vote of thanks which was given by Dr. Amit Kumar Bhunia, Member of Sub-Committee against Sexual Harassment.

Sr. Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Dr. Nandini Ganguly
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

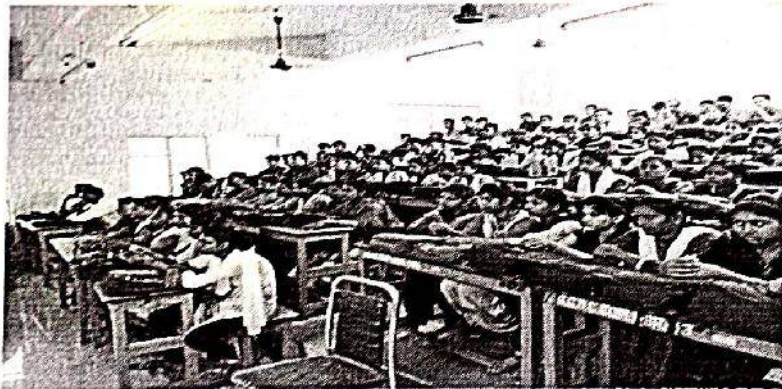


GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin- 721517
Email: principal@ggdcgopi2.ac.in Contact No. 03221-261263

CIR No. 01/SH/AW/2020

Date 08/01/2020

Some pictures are taken in Awareness Programme on "Penal Consequences of Sexual Harassment" for 1st semester students on 8th January, 2020 from 11:00 am onwards at R. N. Tagore Hall



Sri. Sujit Kisku
08/01/2020
Sri. Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Nandini Ganguly
8/01/2020
Dr. Nandini Ganguly
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II
Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Awareness Programme for students on "Penal Consequences of Sexual Harassment"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram

8th January, 2020

Attendance Sheet

Name	Signature	Remarks
RUBI PAL	Rubi Pal	BCH) Roll-9)
ILA MAL	Ila Mal	Beng (H)
MALA DAS	Mala Das	Beng (H) Roll-38
KUNOMI TUDU	Kunomi Tudu	Ben
MUNMUN GIRI	Munmun Giri	2nd Sem Ben(H)
ESHANI JANA	Eshani Jana	Bengali (H)
POPI PARIHAR	Popi Parihari	2nd Sem Ben(H)
RIYA DAS	Riya Das	Beng (H)-204
RUMA PATRA	Ruma Patra	Bengali
SAMPA DAS	Sampa Das	2nd Sem (Ben)
SANJAY NAYEK	Sanjay Nayek	BCH)
SATHI BARIK	Sathi Barik	Beng(H) 2nd sem
TANUSHREE JANA	Tanushree Jana	2nd sem
SRIMA DE	Srima De	English (H) Roll-66
ADETI DAS	Aditi Das	English (H)
SOMA MAHATA	Soma Mahata	English (H)
SOURAV DAS	Sourav Das	English (H) 2nd sem
ISITA SATPATHY	Isita Satpathy	English 2nd sem
LASA TUDU	Lasa Tudu	English

Sharmila Saren
08/01/2020
Resource Person

Awareness Programme for students on "Penal Consequences of Sexual Harassment"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram

8th January, 2020

Attendance Sheet

Name	Signature	Remarks
CHHANDA DUTTA	Chhanda Dutta	Sociology (H)
FALGUNI RANA	Falguni Rana	Socio (H)
PAYEL PATRA	Payel Patra	2nd Soci (H)
PUJA KARAN	Puja Karan	Socio (H)
RIMA DAS	Rima Das	Socio (H) Roll-82
KRISHNA MAITY	Krishna Maity	Socio (H) Roll-113
RTITU SINGH	Ritu Singh	Soc (H) Roll - 92
JHINUK DANDAPAT	Jhinuk Dandapat	Socio (H) Roll-105
AMIT RAY	Amit Ray	BA General Roll-196
BABITA PATRA	Babita Patra	General B.A.
GOURI ROUT	Gouri Rout	B.A. (Gen)
KOBITA MAITY	Kobita Maity	B.A. (Gen)
JAYANTI SHIT	Jayanti Shit	B.A. (Gen)
MAYNA JANA	Mayna Jana	BA General
PUJA BERA	Puja Bera	Gen
PRIYA MAITY	Priya Maity	2nd BA (Gen)
DIPIKA BERA	Dipika Bera	B.A. Roll-162
UTPAL DEY	Utpal Dey	B.A (Gen)
TITHI DEY	Tithi Dey	BA (Gen)

Sharmila Saren 08/01/2020
Resource Person



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...01/SH/C/2020...

Date: 26.02.2020

A meeting of the Sub-Committee against Sexual Harassment will be held on 4th March, 2020 at 1.00 pm in the Meeting Room to discuss the following agenda:

1. To ensure zero tolerance towards Sexual Harassment
2. Miscellaneous

All the members are requested to present on this meeting.

Abhinav
26.02.20

Officer-in-Charge

Government General Degree College Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Nandini Ganguly
26/02/2020

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

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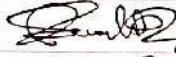
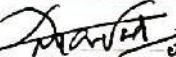

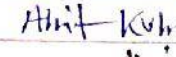
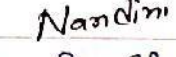
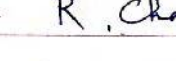
1. TCS
2. Sri. Rajkumar Chakraborty, Dept. of History
3. Dr. Amit Kumar Bhunia, Dept. of Physics
4. Sri. Partha Sarathi Mahato, Dept. of Geology
5. Smt. Arpita Saha, Dept. of Philosophy
6. Office File

04.03.2020

Meeting of the Sub-Committee against Sexual Harassment


As per the office circular no 01/SH/C/2020 dated 26.02.2020, a meeting of the Sub-Committee against Sexual Harassment has been held on 4th March, 2020 at 1:00 pm in the Meeting room in the presence of Committee members.

Signature:-

1.  04/03/2020
2.  04/03/20
3.  04.03.20
4.  04/03/20
5.  04/03/2020
6.  04/03/2020
7.  04/03/2020

The following resolutions were considered unanimously:

1. For the first step of zero tolerance towards Sexual Harassment, students need to develop consciousness on women related issues.
2. Members of this Sub-Committee are requested to observe students verbal behaviour inside college campus, if any issues occur that have been resolved at primary stage.
3. The Sub-Committee against Sexual Harassment assures to build transparent as well as timely redressal of Sexual Harassment complaints.


04.03.2020

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Nandini Ganguly 04/03/2020
Convener

Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur - II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...02/SH/On/2020...

Date: 03.06.2020

A meeting of the Sub-Committee against Sexual Harassment will be held on 10th June, 2020 at 1.00 pm through online mode to discuss the following agenda:

1. Suggestions from committee members to be implemented against Sexual Harassment
2. Discussion on the remediation procedure of Sexual Harassment
3. Miscellaneous

The meeting will be held on Google Meet digital platform. All committee members are requested to join in this meeting. The link of the meeting will be sent to the members beforehand.

Sd/

(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/

(DR. NANDINI GANGULY)
Convener

Sub-Committee against Sexual Harassment
Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Sri. Rajkumar Chakraborty, Dept. of History
3. Dr. Amit Kumar Bhunia, Dept. of Physics
4. Sri. Partha Sarathi Mahato, Dept. of Geology
5. Smt. Arpita Saha, Dept. of Philosophy
6. Office File



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Date: 10.06.2020

As per the office circular no 02/SH/On/2020 dated 03.06.2020, a meeting of the Sub-Committee against Sexual Harassment has been held on 10th June, 2020 at 1.00 pm through online mode (<https://meet.google.com/hxv-ydwe-nhr>) in the presence of following committee members

1. Dr. Sujit Kisku, Officer-in-Charge, GGDC, Gopiballavpur-II
2. Sri. Alope Mondal, TCS, Dept. of Philosophy, GGDC, Gopiballavpur-II
3. Dr. Nandini Ganguly, Convener, Dept. of Anthropology, GGDC, Gopiballavpur-II
4. Sri. Rajkumar Chakrabarty, Dept. of History, GGDC, Gopiballavpur-II
5. Dr. Amit Kumar Bhunia, Dept. of Physics, GGDC, Gopiballavpur-II
6. Sri. Partha Sarathi Mahato, Dept. of Geology, GGDC, Gopiballavpur-II
7. Smt. Arpita Saha, Dept. of Philosophy, GGDC, Gopiballavpur-II

The following resolutions were considered unanimously:

- 1) A mail box for the complaint should be introduced in the college website portal, so that victim can complain online in the college mail box.
- 2) Institution Head and Convener of Sub-Committee against Sexual Harassment will directly access the mail box.
- 3) A complaint box should be installed outside of OIC's room, so that the victim can complain through letter also. The complaint box will be opened on every Wednesday of each week.

Sd/


(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/


(DR. NANDINI GANGULY)
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...03/SH/On/2020...

Date: 08.07.2020

A meeting of the Sub-Committee against Sexual Harassment will be held on 15th July, 2020 at 1.00 pm to discuss the following agenda:

1. Annual report of Sub-Committee against Sexual Harassment for the year 2019-2020 to be developed
2. Miscellaneous

The meeting will be held on Google Meet digital platform. All committee members are requested to join in this meeting. The link of the meeting will be sent to the members beforehand.

Sd/

(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sd/

(DR. NANDINI GANGULY)
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Sri. Rajkumar Chakraborty, Dept. of History
3. Dr. Amit Kumar Bhunia, Dept. of Physics
4. Sri. Partha Sarathi Mahato, Dept. of Geology
5. Smt. Arpita Saha, Dept. of Philosophy
6. Office File



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Date: 15.07.2020

As per the office circular no 03/SH/On/2020 dated 08.07.2020, a meeting of the Sub-Committee against Sexual Harassment has been held on 15th July, 2020 at 1.00 pm through online mode (<https://meet.google.com/qgo-qroh-uea>) in the presence of following committee members

1. Dr. Sujit Kisku, Officer-in-Charge, GGDC, Gopiballavpur-II
2. Sri. Alope Mondal, TCS, Dept. of Philosophy, GGDC, Gopiballavpur-II
3. Dr. Nandini Ganguly, Convener, Dept. of Anthropology, GGDC, Gopiballavpur-II
4. Sri. Rajkumar Chakrabarty, Dept. of History, GGDC, Gopiballavpur-II
5. Dr. Amit Kumar Bhunia, Dept. of Physics, GGDC, Gopiballavpur-II
6. Sri. Partha Sarathi Mahato, Dept. of Geology, GGDC, Gopiballavpur-II
7. Smt. Arpita Saha, Dept. of Philosophy, GGDC, Gopiballavpur-II

The following resolutions were considered unanimously:

- 1) Sub-Committee against Sexual Harassment checked the activities of Sexual Harassment throughout the year 2019-2020.
- 2) The annual report or activity report of Sub-Committee against Sexual Harassment for the year 2019-2020 has been prepared and well documented.
- 3) From that annual report, it has been observed that there is no case of Sexual Harassment of this Institution.

Sd/

(DR. SUJIT KISKU)

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/

(DR. NANDINI GANGULY)

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

**Sub-Committee against Sexual Harassment
(Annual Report for 2019-2020)**

Sub-Committee against Sexual Harassment has been reformed for the year 2019-2020 under the convenership of Dr. Nandini Ganguly and membership of Sri. Alope Mondal (TCS), Sri. Rajkumar Chakrabarty, Dr. Amit Kumar Bhunia, Sri. Partha Sarathi Mahato, Smt. Arpita Saha. The committee has convened its first meeting on 24th July, 2019, second meeting on 18th December, 2019, third meeting on 4th March, 2020, and fourth meeting on 10th June, 2020 in the meeting room to discuss some issues regarding sexual harassment. The sub-committee has not received any written grievance throughout this academic year.

Sd/

(DR. SUJIT KISKU)

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/

(DR. NANDINI GANGULY)

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin - 721517

CIR No...01/SH/On/2021...

Date: 03.02.2021

A meeting of the Sub-Committee against Sexual Harassment will be held on 10th February, 2021 at 1.00 to discuss the following agenda:

1. To upload PDF files in Sub-Committee against Sexual Harassment Cell through college website
2. Miscellaneous

The meeting will be held on Google Meet digital platform. All committee members are requested to join in this meeting. The link of the meeting will be sent to the members beforehand.

Sd/

(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/

Nandini Ganguly

(DR. NANDINI GANGULY)
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Sri. Rajkumar Chakraborty, Dept. of History
3. Dr. Amit Kumar Bhunia, Dept. of Physics
4. Sri. Partha Sarathi Mahato, Dept. of Geology
5. Smt. Arpita Saha, Dept. of Philosophy
6. Office File

GOVERNMENT OF WEST BENGAL.
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Date: 10.02.2021

As per the office circular no 01/SII/On/2021 dated 03.02.2021, a meeting of the Sub-Committee against Sexual Harassment has been held on 10th February, 2021 at 1.00 pm through online mode (<https://meet.google.com/mgt-sfrd-ljo>) in the presence of following committee members

1. Dr. Sujit Kisku, Officer-in-Charge, GGDC, Gopiballavpur-II
2. Sri. Alope Mondal, TCS, Dept. of Philosophy, GGDC, Gopiballavpur-II
3. Dr. Nandini Ganguly, Convener, Dept. of Anthropology, GGDC, Gopiballavpur-II
4. Sri. Rajkumar Chakrabarty, Dept. of History, GGDC, Gopiballavpur-II
5. Dr. Amit Kumar Bhunia, Dept. of Physics, GGDC, Gopiballavpur-II
6. Sri. Partha Sarathi Mahato, Dept. of Geology, GGDC, Gopiballavpur-II
7. Smt. Arpita Saha, Dept. of Philosophy, GGDC, Gopiballavpur-II

The following resolutions were considered unanimously:

- 1) The soft copy (PDF file) of “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013” has to be uploaded in the college website.
- 2) The aims of Sub-Committee against Sexual Harassment would be displayed in college website portal.
- 3) Along with aims, some objectives of Sub-Committee against Sexual Harassment would be presented.

Sd/

Sujit Kisku
10/2/21
(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/

Nandini Ganguly
10/02/21
(DR. NANDINI GANGULY)
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Aims and objectives of Sub-Committee against Sexual Harassment

Sub-Committee against Sexual Harassment has been formulated with the aim for informing the campus community of their rights towards a respectful work and also for learning environment. It considers that if we practice empathy and respect through our interactions with others such that we do not disrespect anyone by what we say or do. Thereafter, we can develop a sexual harassment free campus.

Objectives:

1. To raise awareness about sexual harassment that creates a respectful and secured campus environment.
2. To assure the prevention and redressal of sexual harassment of Women in Work place.
3. To secure equal access of each facilities and involvement in activities of the college.
4. To make sure transparent and timely resolution of sexual harassment complaints.
5. To furnish gender-based discrimination-free environment.
6. To provide support services and counseling in campus.
7. To encourage woman-friendly working surroundings.
8. To inform the fundamental rights of a woman.

Handwritten signature
10/02/2021
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Handwritten signature Nandini Ganguly 10/02/2021

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL

Office of the Principal

Government General Degree College at Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram, Pin 721517

Ph. No. - 03221-261262, Email ID: principal@ggdegopi2.ac.in

TO WHOM IT MAY CONCERN

With reference to Circular No. TC/GGDC/On-08/21 Dated 21.06.2021 we the undersigned have the honour to report that we have this 16th day of November 2021 at 10:00 O'clock delivered over and received the charge as the Convenor of Teachers' Council (TC) Sub-Committee against Sexual Harassment of this institution for the academic year 2021-2022

We further declare that all files, duties and documents relating to the above mentioned post has been handed over to the Relieving Officer (i.e. the new convenor of Sub-Committee against Sexual Harassment TC Sub-Committee as per Circular No. TC/GGDC/On-08/21 Dated 21.06.2021....) from the Relived Officer (i.e. the previous convenor of Sub-Committee against Sexual Harassment TC Sub-Committee as per Circular No. 40/2-C/19 Dated 20/11/19.....) in this date.

Nandini 16/11/2021

Relieved Officer

Convenor of Sub-Committee against Sexual Harassment TC Sub-Committee as per Circular No. 40/2-C/19 Dated 20/11/19

Sharmila Saren

Relieving Officer

Convenor of Sub-Committee against Sexual Harassment TC Sub-Committee as per Circular No. TC/GGDC/On-08/21 Dated 21.06.2021

Shan 16.11.21

Officer-in-Charge

Govt. General Degree College at

Gopiballavpur-II

Beliaberah, Jhargram, 721517

Officer-in-Charge

Govt. General Degree College

Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...01/SH/On/2021...

Date: 23.07.2021

A meeting of the Sub-Committee against Sexual Harassment will be held on 28th July, 2021 at 12.30 pm to discuss the following agenda:

1. To construct Annual report of Sub-Committee against Sexual Harassment for the year 2020-2021
2. Miscellaneous

The meeting will be held on Google Meet digital platform. All committee members are requested to join in this meeting. The link of the meeting will be sent to the members beforehand.

Sd/

(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sd/

(DR. SHARMILA SAREN)
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Dr. Kousik Mukherjee, Dept. of Physics
5. Office File



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Date: 28.07.2021

As per the office circular no 01/SH On 2021 dated 23.07.2021, a meeting of the Sub-Committee against Sexual Harassment has been held on 28th July, 2021 at 12.30 pm through online mode (<https://meet.google.com/udp-hser-nsd>) in the presence of following committee members

1. Dr. Sujit Kisku, Officer-in-Charge, GGDC, Gopiballavpur-II
2. Sri. Rajkumar Chakrabarty, TCS, Dept. of History, GGDC, Gopiballavpur-II
3. Dr. Sharmila Saren, Convener, Dept. of Mathematics, GGDC, Gopiballavpur-II
4. Dr. Nandini Ganguly, Dept. of Anthropology, GGDC, Gopiballavpur-II
5. Sri. Devasish Rai, Dept. of Sociology, GGDC, Gopiballavpur-II
6. Dr. Kousik Mukherjee, Dept. of Physics, GGDC, Gopiballavpur-II

The following resolutions were considered unanimously:

- 1) Sub-Committee against Sexual Harassment has reviewed activities of Sexual Harassment throughout the year 2020-2021.
- 2) The annual report or activity report of sub-committee against Sexual Harassment has been prepared.
- 3) From that annual report, it has been observed that there is no case of Sexual Harassment occurred in that academic year 2020-2021.

Sd/

Sujit Kisku
28/07/21
(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/

Sharmila Saren
28/07/21
(DR. SHARMILA SAREN)
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin - 721517

**Sub-committee against Sexual Harassment
(Annual Report for 2020-2021)**

Sub-committee against Sexual Harassment has been reformed for the year 2020-2021 under the convenership of Dr. Nandini Ganguly and membership of Sri. Alope Mondal (TCS), Sri. Rajkumar Chakrabarty, Dr. Amit Kumar Bhunia, Sri. Partha Sarathi Mahato, Smt. Arpita Saha. The committee has convened its first meeting on 15th July, 2020 and second meeting on 10th February, 2021 on Google Meet digital platform to discuss some issues regarding sexual harassment. The sub-committee has not received any written grievance throughout this academic year.

Sd/

(DR. SUJIT KISKU)
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sd/

(DR. NANDINI GANGULY)
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...02/SH/C/2021...

Date: 08.12.2021

A meeting of the Sub-Committee against Sexual Harassment will be held on 15th December, 2021 at 12.30 pm in the Meeting Room to discuss the following agenda:

1. PDF files to be added related to Sexual Harassment in college website
2. Miscellaneous

All the members are requested to present on this meeting.

Sharma
08.12.2021

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren
Convener 08/12/2021

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Sri Kousik Mukherjee, Dept. of Physics
5. Office File

15/12/21

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 02/SH/C/2021 dated 08.12.2021 a meeting of the Sub-Committee against Sexual Harassment has been held on 15th December, 2021 at 12:30 pm in the Meeting Room in the presence of following committee members.

Signature:-

1. *Shruti* - 15.12.21
2. R. Chakraborti 15/12/21
3. Nandini Ganguly 15/12/21
4. Kanya Mukherjee 15/12/21
5. Devansh Rai 15/12/2021
6. Sharmila Saren 15/12/2021

The following resolutions were considered unanimously:

- 1) The structure of Sexual Harassment complaint form has been established with the valuable suggestions of committee members of Sub-Committee against Sexual Harassment.
- 2) In the Sub-Committee against Sexual Harassment Cell of college website, the Sexual Harassment complaint form would be displayed by which any students can register their complaint through online.
- 3) All the names of members from Sub-Committee against Sexual Harassment would be uploaded in the Sub-Committee against Sexual Harassment cell of college website.

Shruti
15/12/2021
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 15/12/21
Convenor

Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...01/SH/C/2022...

Date: 09.02.2022

A meeting of the Sub-Committee against Sexual Harassment will be held on 16th February, 2022 at 12.30 pm in the Meeting Room to discuss the following agenda:

1. Proposals to be gathered from committee members against Sexual Harassment
2. Miscellaneous

All the members are requested to present on this meeting.

Sharmila Saren
09.02.2022
Officer-in-Charge
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren
09/02/2022
Convener
Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Dr. Kousik Mukherjee, Dept. of Physics
5. Office File

16.02.2022

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 01/SH/C/2022 dated 09.02.2022, a meeting of the Sub-Committee against Sexual Harassment has been held on 16th February, 2022 at 12:30 pm in the Meeting room in the presence of committee members.

Signature:-

1. *[Signature]* 16.02.22
2. Nandini Gargy 16/02/22
3. R. Charbati 16/02/22
4. Devansh Rai 16/02/22
5. Komini Munir 16/02/22
6. Sharmila Saren 16/02/2022

The following resolutions were considered unanimously:

- 1) A complainant with a grievance may approach the committee members and register a written complaint in person or via college website portal.
- 2) The case will be attended properly on receipt of written grievances from the complainant.
- 3) As per the guidelines of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013", the committee will review all cases and act accordingly.

[Signature]
16/02/2022
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 16/02/22

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin – 721517

CIR No...02/SH/C/2022...

Date: 27.06.2022

A meeting of the Sub-Committee against Sexual Harassment will be held on 29th June, 2022 at 12.30 pm in the Meeting Room to discuss the following agenda:

1. The redressal policies of Sexual Harassment to be considered
2. Miscellaneous

All the members are requested to present on this meeting.

Sharmila Saren
27.06.22

Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren
27/06/2022

Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Dr. Kousik Mukherjee, Dept. of Physics
5. Office File

29.06.2022

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 02/SH/C/2022 dated 27.06.2022, a meeting of the Sub-Committee against Sexual Harassment has been held on 29th June, 2022 at 12:30pm in the Meeting Room in the presence of following committee members.

Signature:-

1. 29.06.22
2. R. Chakraborti 29/06/22
3. Devkishorei 29/06/22
4. Nandini Ganguly 29/06/22
5. Koneru Anurag 29/6/22
6. Sharmila Saren 29/06/2022

The following resolutions were considered unanimously:

- 1) In future, if any case of Sexual Harassment occurs, then Head of the Institution will forward that matter to the Sub-Committee against Sexual Harassment.
- 2) Afterwards Sub-Committee against Sexual Harassment will discuss the issue for further procedure as directed by "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".
- 3) Finally, the Sub-Committee will present a report to the Head of the Institution through a sealed envelope within seven days.

29/06/2022
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 29/06/22
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin 721517

CIR No...03/SH/C/2022...

Date: 14.07.2022

A meeting of the Sub-Committee against Sexual Harassment will be held on 20th July, 2022 at 12.30 pm in the Meeting Room to discuss the following agenda:

1. Introduction of Sub-committee against Sexual Harassment to students of 1st Semester of this College
2. Miscellaneous

All the members are requested to present on this meeting.

Sharmila Saren
14.07.22
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren
14/07/2022
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Dr. Kousik Mukherjee, Dept. of Physics
5. Office File

20.07.2022

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 03/SH/C/2022 dated 14.07.2022 a meeting of the Sub-Committee against Sexual Harassment has been placed on 20th July, 2022 at 12:30 pm in the Meeting Room in the presence of Committee members.

Signature:-

1. 20.07.22
2. R. Charbati 20/7/22
3. Nandini Grandjevy 20/07/22
4. Kaminu Mulya 20/7/22
5. Devankhai 20/07/22
6. Sharmila Saren 20/07/2022

The following resolutions were considered unanimously:

- ① Students of 1st Semester should be introduced to this newly developed Sub-Committee against Sexual Harassment.
- ② Students must be aware of the guidelines and rules of Sub-Committee against Sexual Harassment which is available in our college website.
- ③ The committee members decided to mentor students of 1st Semester regarding Sexual Harassment related matters on 21.07.2022 from 11:00 am onwards at R.N. Tagore Hall.

20/07/2022
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 20/07/22
Convener
Sub-Committee against Sexual Harassment
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin 721517

CIR No...04/SH/C/2022...

Date: 01.09.2022

A meeting of the Sub-Committee against Sexual Harassment will be held on 8th September, 2022 at 12.30 pm in the Meeting Room to discuss the following agenda:

1. To conduct Awareness Programme on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013" for students of this College
2. Miscellaneous

All the members are requested to present on this meeting.

Sh
01.09.22
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren 01/09/2022
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Dr. Kousik Mukherjee, Dept. of Physics
5. Office File

08.09.22

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 04/SH/C/2022 dated 01.09.2022, a meeting of the Sub-Committee against Sexual Harassment has been held on 8th September, 2022 at 12:30 pm in the Meeting Room in the presence of committee members.

Signature:-

1. lit 08.09.22
2. Nandini Ganguly 08/09/22
3. R. Chakraborty 08/09/22
4. Komlin Muly 08/9/22
5. Devorish Rai 08/09/22
6. Sharmila Saren 08/09/2022

The following resolutions were considered unanimously.

- 1) All the members of Sub-Committee against Sexual Harassment agreed that Awareness Programme on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013" should be conducted to educate students regarding provisions in law for protection of girls.
- 2) The awareness programme will be held on 14.09.22 from 11:00 am onwards at R. N. Tagore Hall of our college premises.
- 3) Programme schedule for this awareness programme has been arranged by committee members.

lit
08/09/2022
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 08/09/22
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur-II

Awareness Programme for students on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah,

Jhargram, West Bengal.

(Affiliated to Vidyasagar University)

14th September, 2022

Venue: R.N. Tagore Hall (Govt. Gen. Degree College Gopiballavpur II)

Organizing Committee

Chief Patron: Dr. Sujit Kisku (Officer-In-Charge)
Patron: Sri. Rajkumar Chakrabarty (IQAC Co-ordinator)
Organizer: Dr. Sharmila Saren (Convener of Sub-Committee against Sexual Harassment)

Programme Schedule

Welcome Address: Dr. Sharmila Saren (Convener of Sub-Committee against Sexual Harassment) 11.00-11.05 A.M.
Inaugural Speech: Dr. Sujit Kisku (Officer-In-Charge) 11.05-11.10 A.M.
&
Sri. Rajkumar Chakrabarty (IQAC Co-ordinator) 11.10-11.15 A.M.
Presentation: Dr. Amit Kumar Bhunia (Asst. Prof., Dept. of Physics) 11.15-11.45 A.M.
Vote of Thanks: Dr. Nandini Ganguly (Member of Sub-Committee against Sexual Harassment) 11.45-12.00 P.M.

08-09-22
Dr. Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

R. Chakrabarty
Sri. Rajkumar Chakrabarty
IQAC Co-ordinator
GGDC Gopiballavpur-II

CO-ORDINATOR, IQAC
GOVT. GENERAL DEGREE COLLEGE
GOPIBALLAVPUR-II

Sharmila Saren 08/09/2022
Dr. Sharmila Saren
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin- 721517
Email:principal@ggdcgopi2.ac.in Contact No.03221-261263

CIR No. 01/SH/Repo/2022

Date 14/09/2022

Report on Awareness Programme for students on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013"

An Awareness Programme on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013" was organized by Sub-Committee against Sexual Harassment, Government General Degree College Gopiballavpur-II, Beliaberah, Jhargram, West Bengal- 721517, for 1st semester students on 14th September, 2022 from 11:00 am onwards at R.N. Tagore Hall. The programme was presided over by Dr. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II. At first, Dr. Sharmila Saren, Convener of Sub-Committee against Sexual Harassment delivered the welcome address. After that, inaugural Speech were given by Dr. Sujit Kisku, Officer-In-Charge, Government General Degree College Gopiballavpur-II and Sri. Rajkumar Chakrabarty, IQAC Co-ordinator, Government General Degree College Gopiballavpur-II. Then, Dr. Amit Kumar Bhunia conveyed a lecture on the topic "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". He explained the guidelines of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". This Act clearly states that "It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require." The programme ended with a vote of thanks which was given by Dr. Nandini Ganguly, Member of Sub-Committee against Sexual Harassment.

Sujit
14/09/2022
Dr. Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren
14/09/2022
Dr. Sharmila Saren
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



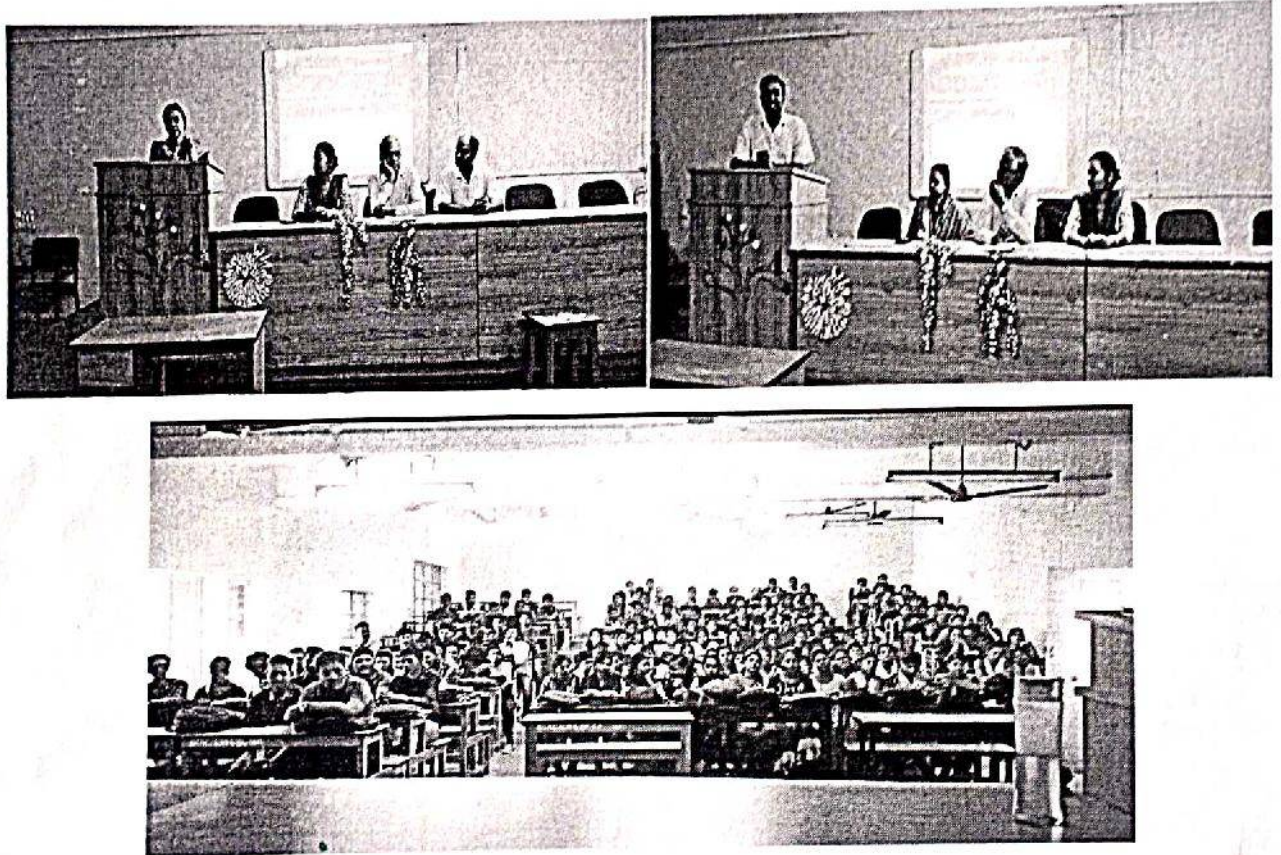
GOVERNMENT OF WEST BENGAL.
Government General Degree College Gopiballavpur-II
P.O. Beliaberah, Dist. Jhargram, Pin- 721517

Email: principal@ggdcgopi2.ac.in Contact No.-03221-261263

CIR No. 01/SH/AW/2022

Date. 14/09/22

Some pictures are taken in Awareness Programme on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013" for 1st semester students on 14th September, 2022 from 11:00 am onwards at R. N. Tagore Hall



Dr. Sujit Kisku
14/9/22
Dr. Sujit Kisku
Officer-In-Charge
GGDC Gopiballavpur-II
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 14/09/22
Dr. Sharmila Saren
Convener of Sub-Committee against Sexual Harassment
GGDC Gopiballavpur-II
Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Awareness Programme for students on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram

14th September, 2022

Attendance Sheet

Name	Signature	Remarks
PUJA RANI JANA	Puja Rani Jana	Socio(H)
HEMANTA SINGH	Hemanta Sing	Socio(H)
MADHUMITA GHOSH	Madhumita Ghosh	2nd Socio
MAMONI GORAI	Mamoni Gorai	Sem 2 Socio
SUMITA DOLOI	Sumita Doloi	Sem 2
MALLIKA GHOSH	Mallika Ghosh	Roll-97 Socio(H)
AMIT PATRA	Amit Patra	Gen
GOPAL RANA	Gopal Rana	General (Ben)
JOTHIKA DEY	Jothika Dey	2nd General
KAMAL SINGH	Kamal Sing	General 2nd
KOYEL DAS	Koyel Das	Gen
ATANU KUILA	Atanu Kuila	General 2nd Sem
VIMA PAIRA	Vima Parira	General
TAPASI BAG	Tapasi Bag	General
SONALI RANA	Sonali Rana	General
SATHI SANTRA	Sathi Santra	Gen (Beng)
SUDIPTA SHAW	Sudipta Shaw	Gen
PUJA DEHURI	Puja Dehuri	2nd Gen
NUPUR DAS	Nupur Das	2nd Sem (Gen)

Amit K. Bha - 14/9/22
Resource Person

Awareness Programme for students on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013"

Organized by

Sub-Committee against Sexual Harassment

In collaboration with

The Internal Quality Assurance Cell (IQAC)

Govt. Gen. Degree College Gopiballavpur II, Beliaberah, Jhargram

14th September, 2022

Attendance Sheet

Name	Signature	Remarks
ANUSHREE DAS	Anushree Das	Ben (H)
BAPPA KARAN	Bappa Karan	2nd Sem (BenH)
JHINUK MANDAL	Jhinuk Mandal	Ben (H)
DEBIKA DAS	Debika Das	2nd Beng
LABANI SEN	Labani Sen	2nd Ben (H)
RAHUL BERA	Rahul Bera	Bengali (H)
SABITA SINGH	Sabita Singh	2nd Beng
SHILPA PALOI	Shilpa Paloi	Ben (H)
TULA MAITY	Tula Maity	2nd Sem (BenH)
SOURAV BERA	Sourav Bera	English (H)
KALPANA SINGH	Kalpana Singh	Ben (H)
DEBABRATA MUDI	Debabrata Mudi	Eng (H)
KALPANA GIRI	Kalpana Giri	Eng (H) Sem 2
PAYEL SHAW	Payel Shaw	Eng (H)
SEULI PANDA	Seuli Panda	2nd sem (Eng)
SUBHAM BARIK	Subham Barik	Eng (H)
JAYITA MUDLI	Jayita Mudli	Eng (H) Roll-6)
ALOKE PATI	Aloke Pati	2nd Soci
TANIA MAITY	Tania Maity	Socio

Amit Kr. Bhi — 14/9/22
Resource Person

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin - 721517

CIR No...01/SH/C/2023...

Date: 08.02.2023

A meeting of the Sub-Committee against Sexual Harassment will be held on 15th February, 2023 at 12.30 pm in the Meeting Room to discuss the following agenda:

1. Proposals to be collected from committee members against Sexual Harassment
2. Miscellaneous

All the members are requested to present on this meeting.

Ushar
08.02.23
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren
08/02/2023
Convener

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Dr. Kousik Mukherjee, Dept. of Physics
5. Office File

15.02.2023

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 01/SH/C/2023 dated 08.02.2023, a meeting of the Sub-Committee against Sexual Harassment has been held on 15th February, 2023 at 12:30 pm in the Meeting Room in the presence of committee members.

Signature:-

1. *Shk* 15.02.23
2. Devanath Rai 15/02/23
3. R. Chakrabarti 15/2/23
4. Nandini Ganguly 15/02/23
5. Komolika Mukherjee 15/2/23
6. Sharmila Saren 15/02/2023

The following resolutions were considered unanimously:

- 1) If any case of Sub-Committee against Sexual Harassment arises in future, the Institution Head will forward the issue to the Sub-Committee against Sexual Harassment.
- 2) In that situation, Sub-Committee against Sexual Harassment will proceed further with the guidelines of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013".
- 3) The committee has ensured that if any grievance of Sexual Harassment will happen that will be properly resolved within specified time duration.

Shk
15/02/2023
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 15/02/23
Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin - 721517

CIR No...02/SH/C/2023...

Date: 26.04.2023

A meeting of the Sub-Committee against Sexual Harassment will be held on 3rd May, 2023 at 12.30 pm in the Meeting Room to discuss the following agenda:

1. Preparation of Annual report of Sub-Committee against Sexual Harassment for the year 2021-2022
2. Miscellaneous

All the members are requested to present on this meeting.

26.04.23
Officer-in-Charge

Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren
Convener *26/04/2023*

Sub-Committee against Sexual Harassment

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Copy to:

1. TCS
2. Dr. Nandini Ganguly, Dept. of Anthropology
3. Sri. Devasish Rai, Dept. of Sociology
4. Dr. Kousik Mukherjee, Dept. of Physics
5. Office File

03.05.2023

Meeting of the Sub-Committee against Sexual Harassment

As per the office circular no 02/SH/C/2023 dated 26.04.2023, a meeting of the Sub-Committee against Sexual Harassment has been held on 3rd May, 2023 at 12:30 pm in the Meeting Room in the presence of committee members.

Signature:-

1. *lit.* 03.05.23
2. R. Choudhary 03/05/23
3. Nandini Ganguly 03/05/23
4. Devarikoti 03/05/23
5. Kaminu Mukherjee 03/05/23
6. Sharmila Saren 03/05/2023

The following resolutions were considered unanimously!

- 1) Sub-Committee against Sexual Harassment has overviewed activities of Sexual Harassment throughout the last year 2021-2022.
- 2) The annual report of Sub-Committee against Sexual Harassment for the academic year 2021-2022 has been formed.
- 3) It is highlighted that there is no complaint of Sexual Harassment arises inside college campus.
- 4) The annual report of Sub-Committee against Sexual Harassment for the academic year 2022-2023 will be depicted after this session.

lit.
03/05/2023
OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 03/05/23
Convener
Sub-Committee against Sexual Harassment
Govt. General Degree College
Gopiballavpur - II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin - 721517

Sub-committee against Sexual Harassment
(Annual Report for 2021-2022)

Sub-committee against Sexual Harassment has been reformed for the year 2021-2022 under the convenership of Dr. Sharmila Saren and membership of Sri. Rajkumar Chakrabarty (TCS), Dr. Nandini Ganguly, Sri. Devasish Rai, and Dr. Kousik Mukherjee. The committee has convened its first meeting on 28th July, 2021, second meeting on 15th December, 2021, third meeting on 16th February, 2022, and fourth meeting on 29th June, 2022 to discuss some issues regarding sexual harassment. The sub-committee has not received any written grievance throughout this academic year.

Sharma
03.05.23
Officer-in-Charge

Government General Degree College Gopiballavpur-II Sub-committee against Sexual Harassment
P. O. Beliaberah, Dist. Jhargram

Officer-in-Charge
Govt. General Degree College
Gopiballavpur-II

Sharmila Saren
Convener 03/05/2023

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II



GOVERNMENT OF WEST BENGAL
Government General Degree College Gopiballavpur-II
P. O. Beliaberah, Dist. Jhargram, Pin - 721517

Sub-Committee against Sexual Harassment
(Annual Report for 2022-2023)

Sub-committee against Sexual Harassment has been reformed for the year 2022-2023 under the convenership of Dr. Sharmila Saren and membership of Sri. Rajkumar Chakrabarty (TCS), Dr. Nandini Ganguly, Sri. Devasish Rai, and Dr. Kousik Mukherjee. The committee has convened its first meeting on 20th July, 2022, second meeting on 8th September, 2022, third meeting on 15th February, 2023, and fourth meeting on 3rd May, 2023 to discuss some issues regarding sexual harassment. The sub-committee has not received any written grievance throughout this academic year.

05/07/2023
Officer-in-Charge

Government General Degree College Gopiballavpur-II Sub-committee against Sexual Harassment
P. O. Beliaberah, Dist. Jhargram

OFFICER - IN - CHARGE
Govt. General Degree College
Gopiballavpur - II

Sharmila Saren 05/07/23
Convener

Convener
Sub-Committee against Sexual
Harassment
Govt. General Degree College
Gopiballavpur-II

Roles and Responsibilities of Grievances and Redressal Committee

Without prejudice to the generality of functions mentioned, the Roles & Responsibilities of Grievance Committee is as under.

1. The Grievance Redressal Committee shall consider all grievances submitted in writing or online by an individual member of the Institution regarding any injustice done to an employee/ student while discharging his/her duties at the Institution.
2. The Coordinator shall arrange for a meeting and shall present the case before the committee for resolution. Both the complainant and the respondent need to be present along with any other person whose presence is required for the speedy resolution of the grievance.
3. The Grievance Redressal Committee will study and analyze the relevant documents, the statements of complainant, respondent and witnesses, and shall discuss with those concerned and submit its recommendations to the Head of the Institution.



GOVERNMENT OF WEST BENGAL

Government General Degree College Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Cir No.

Date:

GRIEVANCES & REDRESSAL COMMITTEE

Although educational institutions are meant to be teach kindness, humbleness, fairness, and all-round justice, yet unfair practices may be seen from time to time. It is the responsibility of the institution to ensure a fair practice among everyone in the institution. Any kind of violation of the student code of conduct, in terms of race, caste, creed, ethnicity, sexuality, or any other form of abuse would result in strong disciplinary action.

In order to ensure transparency and healthy environment in education sector, and with the objective of preventing unfair practices and to provide a mechanism to safeguard innocent students, to make direct redressal of their grievances. The grievances at departmental level are governed by the concerned mentors, class Coordinators and Department Heads then and there. Unresolved grievances at the departmental level are referred to the Grievance Redressal Section under the concerned Sub-Committee of the institution. The grievance Redressal Section of the Government General Degree College, Gopiballavpur-II is consists of five Sub-Committees who independently oversee their concerned matters with diligence and care. Each Sub-Committee has its own Convenor and Joint Convenor (if needed) and other members to plan, implement policies and timely redressal of the issues raised by students and others. All the convenors, Joint Convenors (if applicable), and members are chosen by Teachers' Council every year.

1. Student Welfare Sub-Committee (Present Convenor: Smt. Arpita Saha)
2. Women Redressal Sub-Committee (Present Convenor: Smt. Mitali Hansda)
3. Anti Ragging Sub-Committee (Present Convenor: Dr. Nandini Ganguly)
4. Sexual Harassment Sub-Committee (Present Convenor: Dr. Sharmila Saren)
5. Caste Discrimination Sub-Committee (Present Convenor: Dr. Sk. Siraj Ali)

All the Sub-Committees work of its own and take all the necessary decisions when needed. All the students' grievances and issues are addressed through these five Sub-committees.

- Each Sub Committee follows its own guidelines
- Each Sub Committee undertakes policies with zero tolerance and its own awareness programmes.
- Each Sub Committee maintains its own mechanisms for submission of online/offline students' grievances
- Each Sub Committee takes initiatives for timely redressal of the grievances (if found any) through proper means

It must be noted that the present **GRIEVANCES & REDRESSAL COMMITTEE** is nothing but the consolidated status of the above mentioned five Sub-Committees. Therefore, all the works of five Sub Committees, including maintaining of records, aims and objectives, online-offline procedures, are henceforth, works and reports of **GRIEVANCES & REDRESSAL COMMITTEE** in its consolidated form.



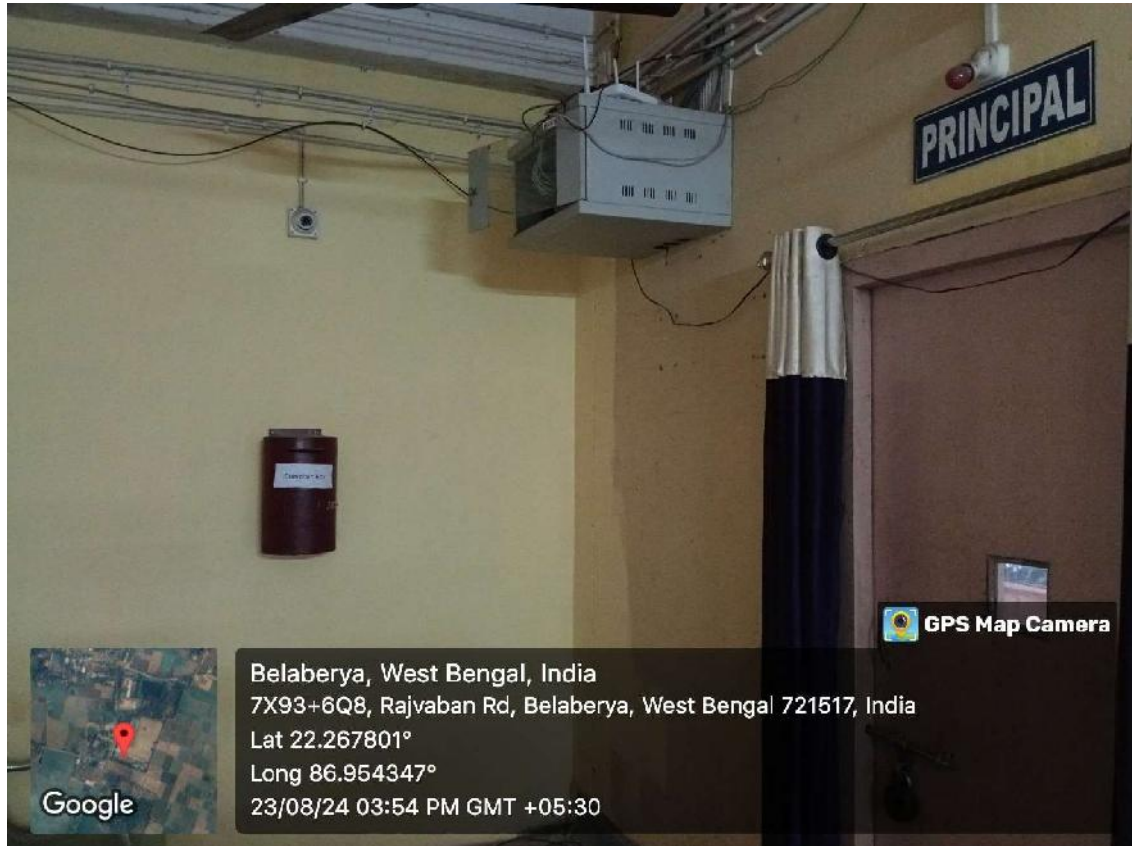
GOVERNMENT OF WEST BENGAL

Office of the Principal

Government General Degree College, Gopiballavpur-II

P. O. Beliaberah, Dist. Jhargram, Pin – 721517

Email: principal@ggdcgopi2.ac.in; Contact No. 03221-261263



Mechanism for submission of offline complaints of students grievances through complaint box



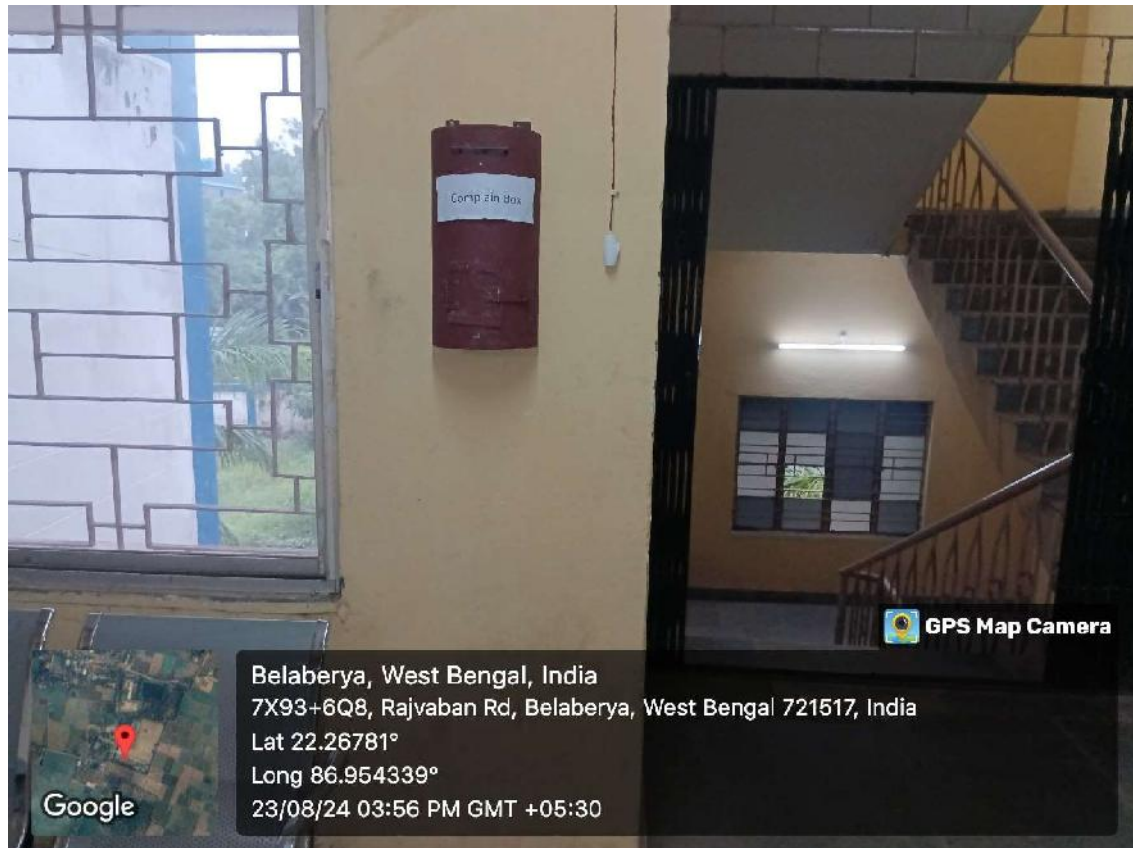
GOVERNMENT OF WEST BENGAL

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